



People Overview and Scrutiny Committee

A meeting of the People Overview and Scrutiny Committee will be held at the Council Chamber, The Forum, Moat Lane, Towcester NN12 6AD on Tuesday 16 November 2021 at 6.00pm

Agenda

1.	Apologies for Absence and Notification of Substitute Members
2.	Declarations of Interest Members are asked to declare any interest and the nature of that interest which they may have in any of the items under consideration at this meeting.
3.	Notification of requests from Members of the Public to address the Meeting To receive notification of requests from members of the public to address the meeting on an item on the public part of the agenda.
4.	Minutes (Pages 5 - 14) To confirm the Minutes of the meeting of the Committee held on 21 September 2021.
5.	Chair's Announcements To receive any communications from the Chair.
6.	Residential and nursing care for older people (Pages 15 - 22) To consider an update on performance and trends in the residential and nursing care sector in West Northamptonshire.

7.	<p>Adult Social Care Transformation (Pages 23 - 52)</p> <p>To scrutinise outcomes from the implementation of the Adult Social Care Target Operating Model (TOM).</p>
8.	<p>Carried Motions on Notice - Predecessor Councils (Pages 53 - 84)</p> <p>To consider carried motions relevant to the Committee's remit, provide comment and consider whether to add details to the Work Programme for 2021/22.</p>
9.	<p>Scope for Task and Finish Scrutiny Panel - Child and adolescent mental health and the risk of self-harm (To Follow)</p> <p>To approve the scope for the task and finish scrutiny panel on child and adolescent mental health and the risk of self-harm.</p>
10.	<p>Review of Committee Work Programme 2021/22 (Pages 85 - 94)</p> <p>To confirm the Committee Work Programme for 2021/22, for presentation to the Coordinating Overview and Scrutiny Group for approval.</p>
11.	<p>Urgent Business</p> <p>The Chair to advise whether they have agreed to any items of urgent business being admitted to the agenda.</p>
12.	<p>Exclusion of Press and Public</p> <p>In respect of the following items the Chair may move the resolution set out below, on the grounds that if the public were present it would be likely that exempt information (information regarded as private for the purposes of the Local Government Act 1972) would be disclosed to them: The Committee is requested to resolve: "That under Section 100A of the Local Government Act 1972, the public be excluded from the meeting for the following item(s) of business on the grounds that if the public were present it would be likely that exempt information under Part 1 of Schedule 12A to the Act of the descriptions against each item would be disclosed to them."</p>

Catherine Whitehead
Proper Officer
8 November 2021

People Overview and Scrutiny Committee Members:

Councillor Rosie Herring (Chair)

Councillor Karen Cooper (Vice-Chair)

Councillor Azizur Rahman

Councillor Harry Barrett

Councillor Imran Ahmed Chowdhury BEM

Councillor Raymond Connolly

Councillor Cheryl Hawes

Councillor Nigel Hinch

Councillor Greg Lunn

Councillor Bob Purser

Councillor Wendy Randall

Councillor Emma Roberts

Councillor Sue Sharps

Councillor Nick Sturges-Alex

Councillor Mike Warren

Information about this Agenda

Apologies for Absence

Apologies for absence and the appointment of substitute Members should be notified to democraticservices@westnorthants.gov.uk prior to the start of the meeting.

Declarations of Interest

Members are asked to declare interests at item 2 on the agenda or if arriving after the start of the meeting, at the start of the relevant agenda item

Local Government and Finance Act 1992 – Budget Setting, Contracts & Supplementary Estimates

Members are reminded that any member who is two months in arrears with Council Tax must declare that fact and may speak but not vote on any decision which involves budget setting, extending or agreeing contracts or incurring expenditure not provided for in the agreed budget for a given year and could affect calculations on the level of Council Tax.

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Queries Regarding this Agenda

If you have any queries about this agenda please contact James Edmunds, Democratic Services via the following:

Email: democraticservices@westnorthants.gov.uk

Or by writing to:

West Northamptonshire Council
One Angel Square
Angel Street
Northampton
NN1 1ED



People Overview and Scrutiny Committee

Minutes of a meeting of the People Overview and Scrutiny Committee held in the Council Chamber, The Guildhall, Northampton, NN1 1DE on Tuesday 21 September 2021 at 6.00 pm.

Present Councillor Karen Cooper (Chair)

Councillor Harry Barrett
 Councillor Raymond Connolly
 Councillor Cheryl Hawes
 Councillor Greg Lunn
 Councillor Bob Purser
 Councillor Wendy Randall
 Councillor Emma Roberts
 Councillor Sue Sharps
 Councillor Nick Sturges-Alex
 Councillor Mike Warren

Also Present: Councillor Matt Golby, Cabinet Member for Adult Care, Wellbeing and Health Integration

Apologies for
 Absence: Councillor Rosie Herring
 Councillor Azizur Rahman
 Councillor Imran Ahmed Chowdhury BEM
 Councillor Nigel Hinch

Officers Stuart Lackenby, Executive Director - Adults Communities and Wellbeing
 Katie Brown, Assistant Director - Safeguarding and Wellbeing
 Rosanne Furniss, Director, Newton Europe
 Kim Curry, iCAN Delivery Director
 Colin Foster, Chief Executive, Northamptonshire Children's Trust
 Cathi Hadley, Director of Children's Services
 James Edmunds, Democratic Services Assistant Manager
 Kathryn Holton, Committee Officer

There were also two members of the public in attendance.

9. **Apologies for Absence and Notification of Substitute Members**

Apologies were received from Councillors Herring, Aziz, Chowdhury and Hinch. Apologies were also received from Councillor Baker, Cabinet Member for Children, Families and Education. In the absence of the Chair, the meeting was chaired by the Vice-Chair, Councillor Cooper.

The Democratic Services Assistant Manager reported that there had been a change in committee membership: Councillor Fiona Cole had been replaced by Councillor Raymond Connolly. The Chair welcomed Councillor Connolly to the Committee.

10. Declarations of Interest

Councillor Sturges-Alex declared in relation to the agenda item on Children's Services Performance that he was a foster carer working for Northamptonshire Children's Trust (NCT).

Councillor Roberts declared in relation to the agenda item on the West Northamptonshire Anti-Poverty Strategy that she was Chair of Food and Far Cotton (foodbank).

11. Notification of requests from Members of the Public to address the Meeting

A request had been received from Mr Robin Burgess, Chief Executive of the Hope Group, to address the meeting in respect of the agenda item on the West Northamptonshire Anti-Poverty Strategy.

12. Minutes

A member questioned that the minutes of the previous Committee meeting did not attribute comments to individual members, which would be helpful. The Democratic Services Assistant Manager advised that West Northamptonshire Council (WNC)'s corporate style for minutes was still evolving and was currently the subject of work by Democratic Services.

RESOLVED that: the People Overview and Scrutiny Committee:

- a) Agreed the minutes of the People Overview and Scrutiny Committee meeting on 20th July 2021, subject to the following amendments to Minute 8 (Development of the People Overview and Scrutiny Committee Work Programme 2021/2022):
 - The addition of a reference to concerns raised by Councillor Emma Roberts during discussion regarding under-utilisation of the Disabled Facilities Grant in Northampton in 2020/2021 and the potential impact of this on residents.
 - The addition of youth provision and youth space to the list of items identified as potential areas for inclusion in the Committee's longer term work programme for 2021/2022.
- b) Requested to be provided with further information on the latest position regarding Disabled Facilities Grant utilisation.
- c) Recommended that minutes should attribute comments to individual councillors in future.

13. Chair's Announcements

There were no announcements from the Chair.

14. **Integrated Care Across Northamptonshire (iCAN)**

The Executive Director - Adults, Communities and Wellbeing introduced the report, which gave an update on progress with the iCAN programme in particular areas identified by the Committee at its previous meeting.

The Director of Newton Europe outlined the development of the new Target Operating Model (TOM) for Adult Social Services in Northamptonshire, which provided the foundations for the iCAN programme. iCAN was one of the four major transformation programmes supporting development of Northamptonshire's Integrated Care System, recognising the need to provide effective frail and elderly care. There were opportunities to improve in this area and secure better outcomes.

The iCAN Delivery Director gave an overview of the benefits that the iCAN programme was intended to produce for service users in terms of maintaining independence and autonomy, for care staff and for the overall care system.

The Director of Newton Europe and the Executive Director - Adults, Communities and Wellbeing commented further on the outcomes that the iCAN programme should produce for WNC, highlighting the following points:

- There were clear opportunities for iCAN to produce financial benefits from reducing admissions to acute care and enabling people to remain independent. Up to £13.3m savings per year were anticipated by 2024.
- The TOM programme had already demonstrated a track record of achieving good outcomes from pursuing similar principles, which provided reassurance.
- The iCAN programme would include strong quality assurance and contract review processes. NHS England Improvement would be involved in contract review.
- The initial focus within iCAN was on supporting the response to winter pressures causing increased demands on acute care at admission and discharge stages. Work was being done to fast-track some iCAN measures.
- Some local authority areas were currently experiencing pressures on domiciliary care staff resulting in local social care staff needing to be redeployed. The iCAN programme provided a context of whole system working that would assist West Northamptonshire to plan for risks such as this.

The Committee considered the report and members raised points as follows:

- Concern was expressed at the number of areas of uncertainty that could affect the iCAN programme. It was highlighted that Voluntary and Community Sector (VCS) organisations in Daventry working with clinically vulnerable people had not yet received funding expected in May 2021.
- More people ended up in hospital because they could not see a GP and remained in hospital because of a lack of support available in the community after discharge. Carers were leaving the role to take better paid jobs. The iCAN programme looked positive but would it deliver the intended outcomes in practice.
- Concern was expressed that domiciliary care packages were reliant on delivery by care staff and it was questioned how the situation was managed if care visits were missed.
- The iCAN programme was a massive project to implement. The report seemed to be presenting a proposition as well as referring to previous work. The Committee should seek more information about actual progress with iCAN.

- How was holistic care being implemented?
- The iCAN programme seemed to involve benefits for the NHS but increased costs for the local authority. Would reducing delayed transfers of care result in WNC having unsustainable costs?
- Concern was expressed regarding winter pressures this year and how far iCAN would contribute to addressing these.

The Executive Director - Adults, Communities and Wellbeing, the Director of Newton Europe and the Assistant Director - Safeguarding and Wellbeing made the following points in response:

- Funding for VCS groups would be provided by the end of that week. There had been a delay of around 6 months. It was difficult to quantify exactly as different funding streams were involved but it was acknowledged that WNC needed to resolve this matter.
- Issues that could affect service provision highlighted at the current meeting had been identified in work by Newton Europe. The iCAN programme was designed to address these.
- It was recognised that the care market was currently very volatile, particularly given that other jobs paid more and carers were required to be vaccinated against COVID-19. The iCAN programme would not solve these problems but would help.
- Domiciliary care staff causing issues were in a minority. Missing out a care visit was a safeguarding issue and WNC and the Care Quality Commission should be notified. This would trigger a visit to the organisation to look at the structures and interventions in place. The vast majority of care providers used an electronic case monitoring system that logged when visits were made. WNC had good oversight of the delivery of care.
- The TOM programme had been operating for a year and would shortly be subject to its first annual review. The Committee could consider including this topic in its work programme. However, the fact that different organisations were involved would affect the information that could be shared.
- The design process for the iCAN programme would identify how holistic care would be implemented.
- The iCAN programme would produce a benefit for WNC not just for NHS bodies. Building community resilience would produce a benefit.
- The next winter was expected to be challenging. Mobilising the first part of the iCAN contract would assist in the response but iCAN could not address the situation alone: local service providers were developing a wider winter plan.

The Committee considered the potential to appoint a scrutiny panel to scrutinise progress with the delivery of the iCAN programme, which could be linked to the gateway points built into the contract.

The Cabinet Member for Adult Care, Wellbeing and Health Integration advised that he also wished to see the iCAN programme deliver the outcomes intended. He had confidence in Newton Europe: the iCAN contract was also structured to ensure that they were not paid until results were delivered. It was right for Overview and Scrutiny to seek ongoing reassurance about iCAN and he would be doing the same as Chair of the Health and Wellbeing Board.

RESOLVED that: the People Overview and Scrutiny Committee:

- a) Agreed to establish a task-and-finish panel to scrutinise the delivery of iCAN programme outcomes, linked to the gateway review points in the contract.
- b) Agreed that the task-and-finish panel should produce the scope for the scrutiny review, with input from the Executive Director Adults, Communities and Wellbeing.
- c) Agreed that the iCAN programme task-and-finish panel should consist of 7 councillors, made up of Councillors Emma Roberts (chair), Wendy Randall and Sue Sharps and others to be identified through an invitation to all non-executive councillors.

15. **West Northamptonshire Anti Poverty Strategy**

The Executive Director - Adults, Communities and Wellbeing introduced the report and highlighted the following points:

- There were 78,000 people in West Northamptonshire suffering with income deprivation, which demonstrated the impact it had.
- WNC would use a Poverty Truth Commission to support the development of its Anti-Poverty Strategy. This reflected the importance of local connections.
- A strategy workshop would take place on 30th September 2021 to build understanding of the situation in West Northamptonshire.
- The Anti-Poverty Strategy should involve significant actions that would make a meaningful difference to people's lives.
- It was planned to take the Anti-Poverty Strategy to Council early in 2022. Combatting poverty should be a core ongoing focus for WNC.

The Cabinet Member for Adult Care, Wellbeing and Health Integration advised that taking meaningful action against poverty in all parts of the authority was a priority for the Administration. It was intended to identify best practice and reflect this in a Strategy that could be reported back on annually, to provide accountability.

Mr Robin Burgess, Chief Executive of the Hope Group, addressed the Committee and made the following points:

- He endorsed the development of an Anti-Poverty Strategy by WNC and the political commitment to doing this, particularly given prospective changes to Universal Credit.
- In practice VCS organisations often played a significant part in responding to poverty. In West Northamptonshire an alliance of 40 different groups was working in this field.
- He urged WNC to see the development of the Anti-Poverty Strategy as a co-production with the VCS and faith sectors, reflecting that they were sources of intelligence additional to the Poverty Truth Commission.

The Committee considered the report and members raised points as follows:

- The commitment to developing an effective Anti-Poverty Strategy heard from the Cabinet Member and Executive Director was welcome.
- Were VCS groups being invited to the strategy workshop?
- What responses to the Poverty Truth Commission had been received so far?

- How should Overview and Scrutiny consider the Anti-Poverty Strategy in future to add value to it?
- The Committee might consider setting up a scrutiny panel in future on poverty. It might also revisit the response to the Northampton Borough Council scrutiny review on food poverty.
- WNC should ensure that it considered poverty in both rural and urban areas.
- It was welcome to see that the essential living costs that could contribute to poverty identified in the report included the cost of funerals.
- The Strategy should recognise that a person could have a job but not be able to afford to travel to work.

The Executive Director - Adults, Communities and Wellbeing made the following points in response:

- VCS groups had been invited to the strategy workshop.
- Information on the number of responses to the Poverty Truth Commission could be provided to the Committee.
- WNC should aim to produce an annual report on all adopted strategies, including the Anti-Poverty Strategy. Overview and Scrutiny would then be able to use these annual reports to review progress with delivery and the outcomes achieved.

RESOLVED that: the People Overview and Scrutiny Committee:

- a) Welcomed the update on development of the Anti-Poverty Strategy and the positive approach being taken by West Northamptonshire Council on this matter.
- b) Requested to be provided with further information on responses to the Poverty Truth Commission received so far.
- c) Requested to receive a further update on the Anti-Poverty Strategy at the first Committee meeting after the anticipated adoption of the Strategy in January 2022.

[The meeting was adjourned briefly at this point].

16. **Children's Services Performance**

The Chief Executive of Northamptonshire Children's Trust (NCT) gave an overview of the Ofsted monitoring visit in July 2021 on children who are the subject of child protection and child in need plans. He highlighted the following points:

- Ofsted had found that senior leaders, both officers and councillors, were maintaining a strong focus on improving practice, which was continuing to benefit children.
- Ofsted had been complimentary about the direction of travel in Northamptonshire, although further progress needed to be made.
- The monitoring visit recognised that more timely decisions were now being made in child protection cases, which had previously been an issue.
- The monitoring visit identified that the quality of social work was improving but still varied. This was a key area for improvement and current work sought to build on that started by the Director of Children's Services when at Northamptonshire County Council.

- There were no surprises in the findings from the monitoring visit. This showed that the organisation knew itself well and would increase the trust that Ofsted put in it.
- It was expected that Ofsted would carry out a full inspection of children's services in Northamptonshire in summer 2022, resulting in a performance rating. Ofsted would then need to determine how it inspected West Northamptonshire and North Northamptonshire councils' services in future.

The Committee considered the report. Members generally welcomed the progress made with children's services under the current leadership, whilst recognising that improvement needed to be sustained. Members raised particular points as follows:

- What was Overview and Scrutiny's role in supporting further progress? It could potentially review key issues such as staff recruitment and retention and high caseloads, which directly affected the quality of provision.
- The government had proposed having social workers in schools. How was it anticipated that this approach would work?
- Following the inadequate Ofsted judgement in 2019 resources were being focussed on achieving improvements in the 2022 inspection but how would subsequent challenges be managed?
- Children's services needed to have good intelligence from those working on the frontline about approaches that were successful in different parts of the county as well as good engagement with schools. There were some excellent people working in the county and this should be made the standard.
- The Director of Children's Services and Chief Executive of NCT were encouraged to pursue a progressive, innovative approach with the aim of producing class-leading children's services in Northamptonshire in 10 years.
- Northamptonshire still faced the challenge of having too many young people in the care system. What was being done to help to address this by recruiting foster carers and by avoiding young people coming into the care system when this was not the best option for them? The consistency of support for looked after children in schools could also be improved.
- How should multi-agency locality working be re-established and how could WNC support this?

The Chief Executive of NCT responded to points raised by councillors as follows:

- The NCT Improvement Plan areas identified as 'next steps' in the report could be a focus for future scrutiny.
- Northamptonshire's first priority was to reach the point where Ofsted considered that young people were safe. His professional view was that Northamptonshire would not get beyond a 'requires improvement' rating in the 2022 inspection. It would then effectively have another three years to continue to improve, with less intensive monitoring than at present. Current improvement actions would continue beyond 2022 where appropriate.
- There was a will to address the number of young people in the care system in Northamptonshire: the challenge was the scale of the task. Northamptonshire still needed to put in place an effective early help function. The lack of this had meant that opportunities to use low level support to prevent issues from escalating could not be taken, whilst schools perceived that making a referral to children's services

was the only option open to them. Such referrals were unlikely to meet the criteria for statutory action, meaning that the situation would continue to worsen.

- Work was being done to improve the local offer to prospective foster carers and the support provided to them after they have taken on the role. This should include a contact point for foster carers experiencing day to day issues.
- The current discussion could help to support further improvement if it gave councillors confidence that the creation of NCT was not just a change in organisation. He had taken on the Chief Executive role to make a difference.

The Director of Children's Services responded to points raised by councillors as follows:

- There were arguments for and against putting social workers in schools. Some support should be available in schools, but the most effective approach could be for school staff members to refer issues to a family support team. Given national pressures around recruitment it was important that social workers were deployed to best effect and other staff used to provide support in schools when this would achieve the desired outcome.
- The relationship between local authorities and schools in the county did need to be built further. Work was being done towards establishing school clusters that would provide more of a platform for activity by NCT. Children's services needed to be accessible from the schools' perspective. Consistent senior leadership also helped to produce confidence.
- It could be productive to focus recruitment on social workers who had previously left Northamptonshire County Council, given that children's services could now offer stable and effective leadership, alongside previous positives.
- She could provide an item on the development of multi-agency locality working to a future Committee meeting. However, it was not planned to make changes immediately to reflect that Northamptonshire was still at a relatively early stage in the Improvement Plan as well as needing to deal with local government reorganisation and the impact of the COVID-19 pandemic.
- Councillors had a part to play in promoting a balanced view of children's services in Northamptonshire that recognised there were both positives and negatives. If councillors fed back to her or the Chief Executive of NCT on issues raised by constituents it enabled misperceptions to be corrected or concerns to be investigated.

The Committee subsequently considered the need to revisit the topic of children's services performance in 2021/22 and the best timing for this, noting that a further Ofsted monitoring visit was due in November 2021.

RESOLVED that: the People Overview and Scrutiny Committee requested to receive a further update on children's services performance to the Committee meeting on 25th January 2022 covering the following matters:

- Additional measures to further improve recruitment and retention of social workers
- Achieving consistently good quality practice for all children, supported by full implementation of the practice model
- Outcomes of the Ofsted monitoring visit due to take place in November 2021.

17. **Scope for Task and Finish Scrutiny Review - Child and adolescent mental health and the risk of self-harm**

The Democratic Services Assistant Manager presented the draft scope, which had been developed with the Chair and informed by her preliminary discussions with relevant senior officers. The Committee was asked to consider and approve the scope. This could include establishing priorities in view of the identification of iCAN as a subject for task and finish work earlier at the current meeting.

The Committee considered the proposed scope. It was suggested that the Committee should appoint a member or small group to give further consideration to it, to take account of the establishment of the iCAN scrutiny panel. Committee members expressed an interest in this work. It was noted that other non-executive councillors could then be invited to join the scrutiny panel. The final scope could be reported back to the Committee, although without holding up work as far as possible. The Northamptonshire Youth Offending Service Plan 2021/22 presented to the Council meeting on 23rd September 2021 was highlighted as potential background information for the scrutiny review.

RESOLVED that: the People Overview and Scrutiny Committee:

- a) Agreed to appoint Councillors Nick Sturges-Alex (chair), Rosie Herring and Sue Sharps to give further consideration to the scope for the proposed scrutiny review, to take into account the establishment by the Committee of another task-and-finish panel to scrutinise the iCAN programme.
- b) Agreed that an invitation be sent to all non-executive councillors to make up a task-and-finish panel to carry out the proposed scrutiny review together with Councillors Sturges-Alex, Herring and Sharps.
- c) Agreed that the scope for the proposed scrutiny review be reported back to the Committee meeting on 16th November 2021.

18. **Work Programming Event**

The Chair advised that the proposed time for the Committee's Work Programming event was 21st October 2021 at 6.00pm at One Angel Square, Northampton. The Chair invited members to raise any points relating to the event that they wished the Committee to consider.

RESOLVED that: the People Overview and Scrutiny Committee agreed that its Work Programming event be held on 21st October 2021 at 6.00pm at One Angel Square.

19. **Review of Committee Work Programme 2021/2022**

The Chair introduced the report setting out the latest version of the Work Programme.

The Committee considered the report. It was suggested that food poverty would be covered by the Anti-Poverty Strategy and did not therefore need to be listed as a separate item on the Work Programme. It was noted that matters identified earlier in the current meeting would need to be incorporated in the Work Programme and it would also be influenced by the forthcoming Work Programming event.

RESOLVED that: the People Overview and Scrutiny Committee endorsed the Work Programme 2021/22, subject to the following changes:

- Addition of the iCAN programme scrutiny review
- Addition of an update on children's services performance as an item for the Committee meeting on 25th January 2022
- Addition of an update on the West Northamptonshire Anti-Poverty Strategy as an item for the first Committee meeting after the anticipated adoption of the Strategy in January 2022
- Addition of youth provision and youth space to the list of items identified as potential areas for inclusion in the Committee's longer term work programme for 2021/22
- Removal of food poverty from the list of items identified as potential areas for inclusion in the Committee's longer term work programme for 2021/22 as this topic would form part of the Anti-Poverty Strategy.

20. **Urgent Business**

There were no items of urgent business.

The meeting closed at 9.10 pm

Chair: _____

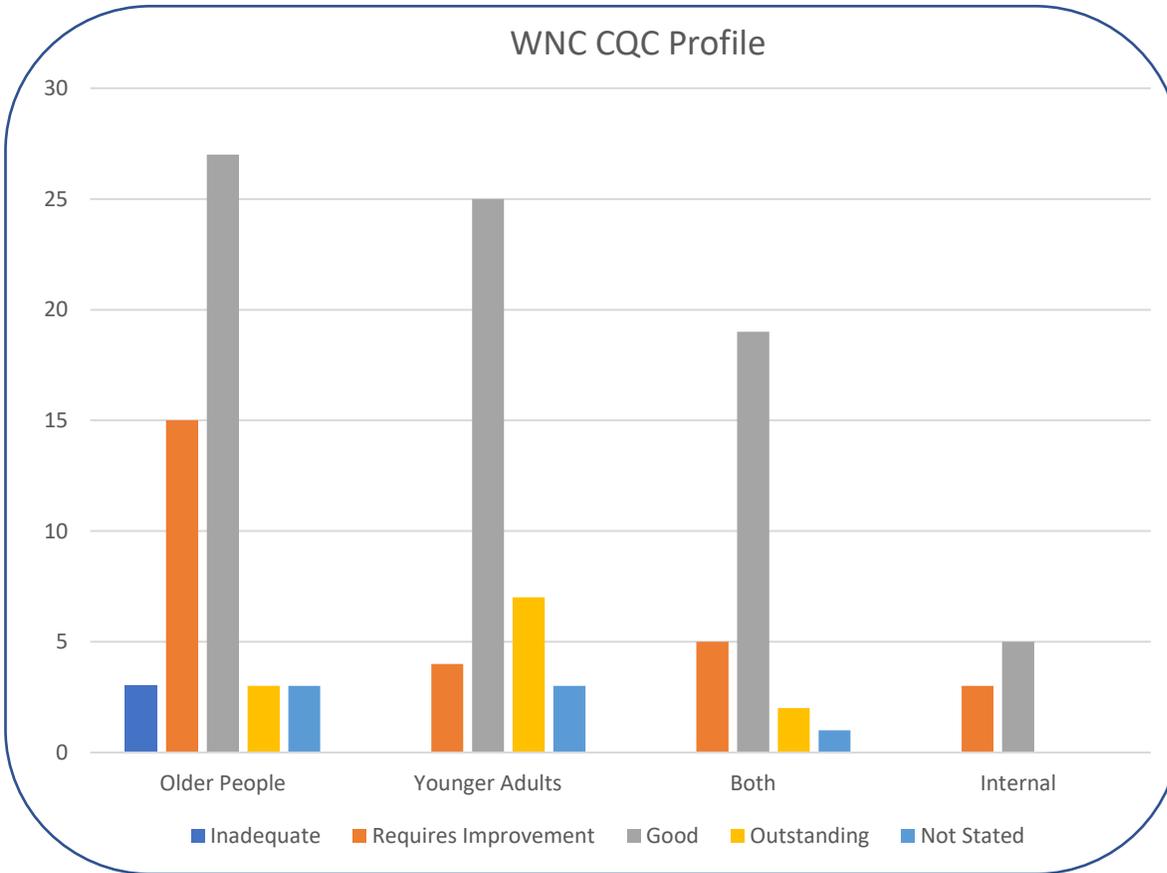
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**West
Northamptonshire
Council**

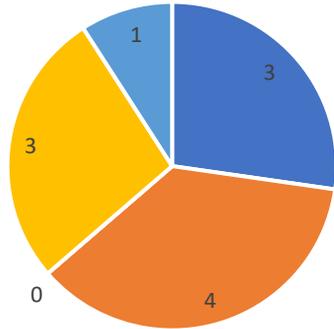
Care Homes across West Northamptonshire

**People Overview and Scrutiny Committee
16th November 2021**



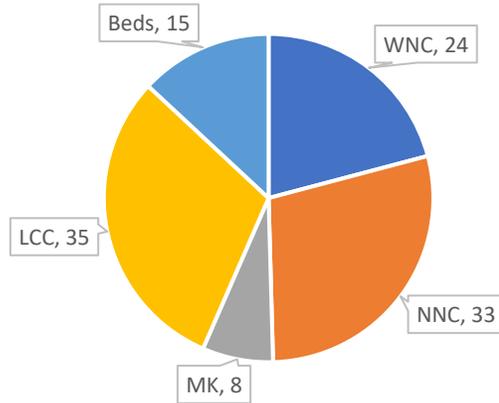
- Inadequate – 3 providers (2.5%), increase of 1 since July
 - Requires Improvements – 24 providers (20.51%), reduction of 5 since July
 - Good – 71 providers (60.68%), reduction of 3 since July
 - Outstanding – 12 providers (10.26%), increase of 1 since July
 - Not stated – 7 providers (5.98%), no change since July
- Please note that the CQC are still catching up on outstanding assurance visits following the pandemic. Therefore, the CQC ratings may be outdated and not reflective of current practice.

Inadequate



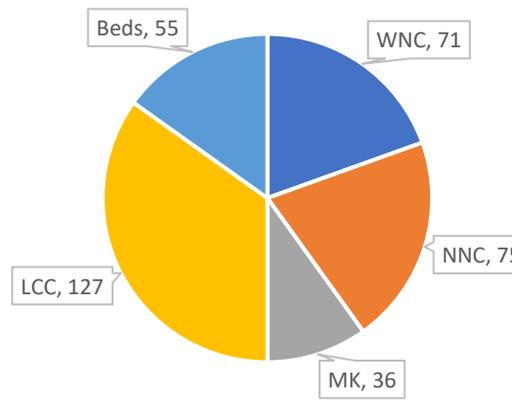
■ WNC ■ NNC ■ MK ■ LCC ■ Beds

Requires Improvement



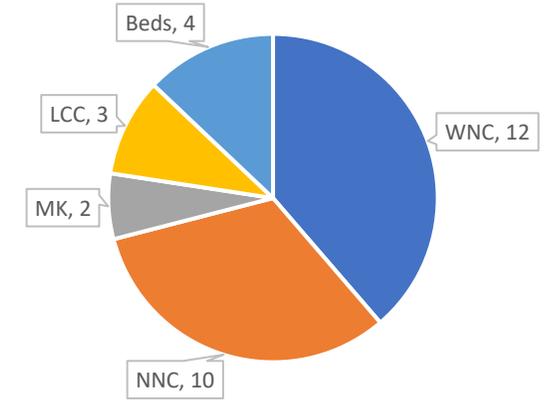
■ WNC ■ NNC ■ MK ■ LCC ■ Beds

Good



■ WNC ■ NNC ■ MK ■ LCC ■ Beds

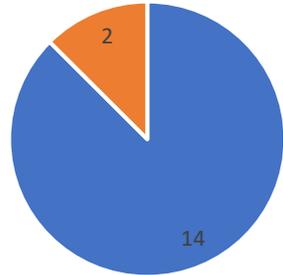
Outstanding



■ WNC ■ NNC ■ MK ■ LCC ■ Beds

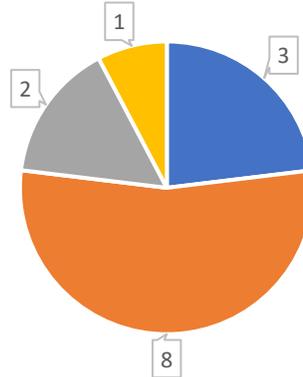
- Comparison against North Northamptonshire Council (NNC), Leicestershire County Council (LCC), Bedford Borough Council (Beds), and Milton Keynes Council (MKC).
- In comparison, WNC has more outstanding services than neighbour authorities however, has on average a higher amount of providers rated as inadequate and requires improvement.
- Caution is advised as CQC have recently reconvened assurance visits so the above is not reflective of current practice assurance.

Defaults



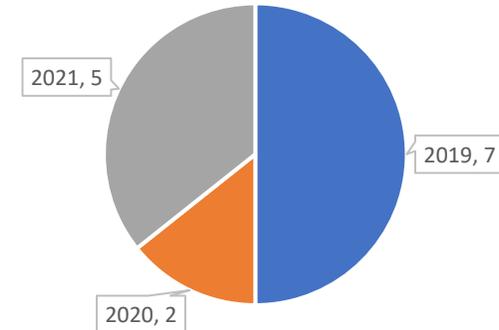
■ Quality / Management ■ Voluntary

Terminations



■ Financial Viability ■ Quality of care
■ Breaches in recruitment ■ CQC Termination

Terminations



■ 2019 ■ 2020 ■ 2021

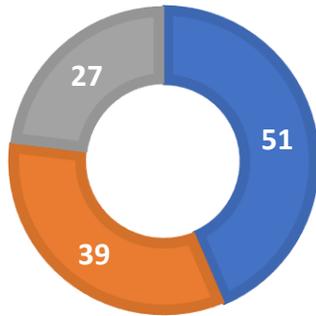
- Defaults are issued as warnings when a clause in the contract has been breached. The majority of defaults are issued when there are quality concerns. Most defaults result in a formal suspension.
- Terminations occur where there has been a significant breach of contract, resulting in a risk to the safety of residents. As a result of the breach, contracts are terminated and people are moved to an alternative, safe provider.

What have we done since we last met?

- Currently, we have undertaken 160 assurance visits to providers.
- We have bolstered our quality assurance resources to undertake as many assurance visits as quickly as possible. We have currently undertaken monitoring activity on 63% of all contracted providers.
- We have also invested in specialist resources to support care providers who need additional support to make necessary improvements.
- We have terminated 4 contracts in relation to all services following significant and consistent safety concerns and supported people to find alternative care and support arrangements.
- We have identified 16 care providers who we are closely monitoring due to concerns. We are working closely with these providers to make necessary improvements.
- We are building joint working relationships with colleagues in NNC and the CCG to make best use of resource and to share information relating to ongoing concerns / improvements.

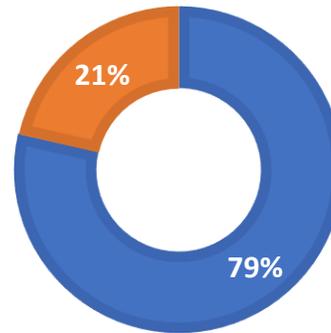
CARE HOME TYPES

■ Older Persons Care Homes ■ Younger Adults Care Homes ■ Both



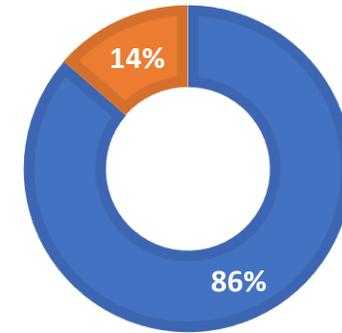
OP OCCUPANCY LEVEL

■ Occupancy ■ Vacancy



YA OCCUPANCY LEVEL

■ Occupancy ■ Vacancy

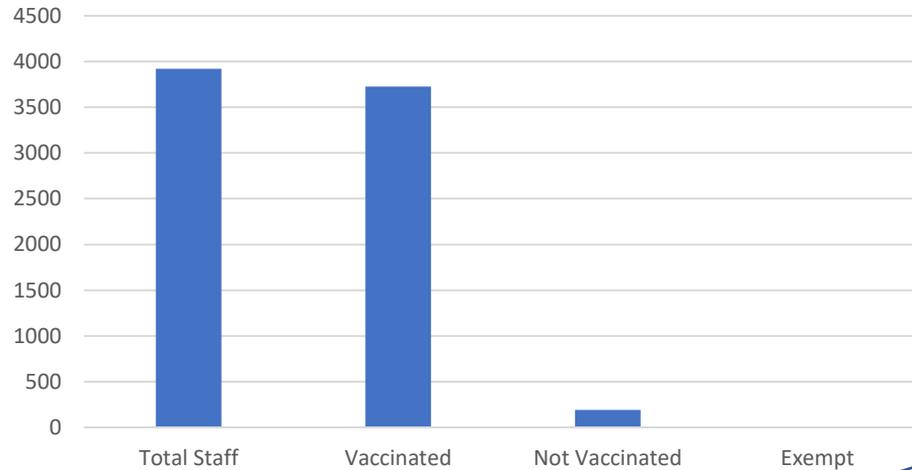


- Very little change in occupancy rates since July.
- There are approximately 150 less residents in OP homes however, the number of declared vacancies has remained stable.
- There are approximately 50 less residents in YA homes, however the number of vacancies has remained stable.
- Care homes are currently reporting concerns with accepting placements due to staffing shortages.

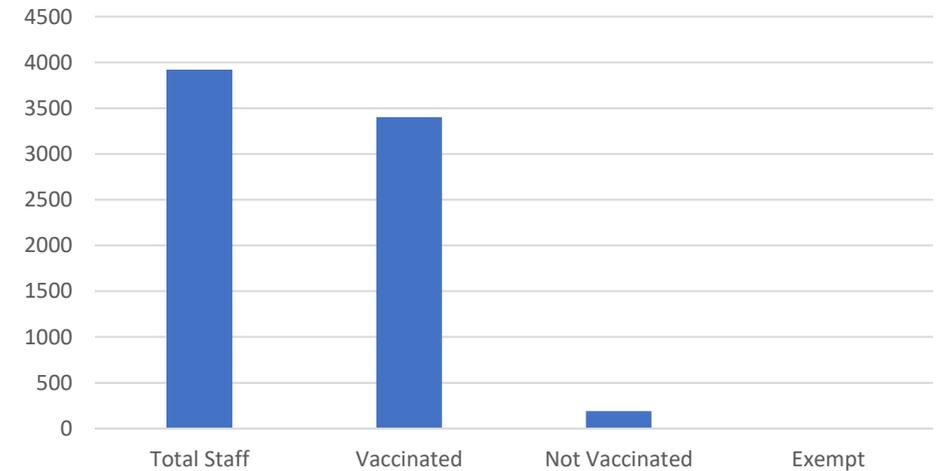


Mandatory Vaccinations

Staff First Dose Count



Staff Second Dose Count



- Currently expecting 190 care home staff to leave their employment with effect from 11th November 2021.
- Care homes reporting that they are able sustain safe levels of care based on staff losses however, additional placements have slowed down due to care homes stating that they do not have the staff to take on additional residents.

- New Contractual Arrangements
- Sustainable fee levels
- Extra care development
- Hybrid models of care





People Overview and Scrutiny Committee

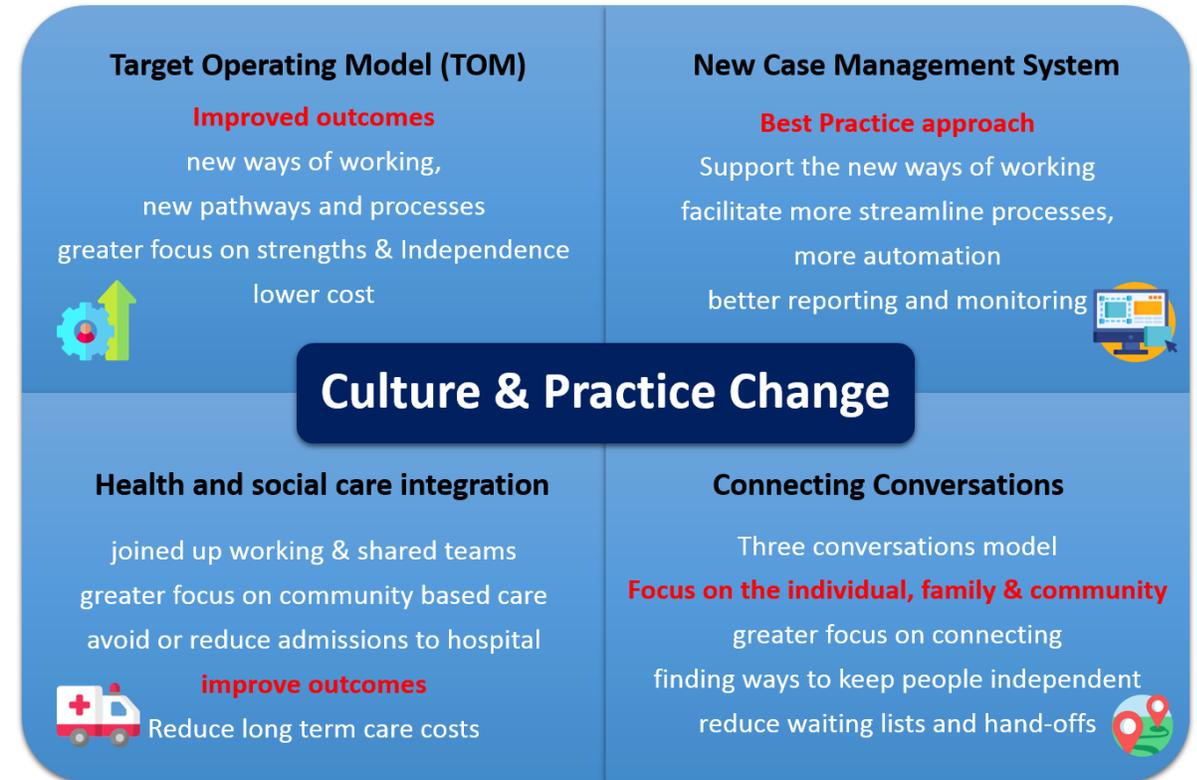
Adult Social Care – Target Operating Model

16th November 2021

TRANSFORMATION

OVERVIEW

- Adult social care commenced its transformation journey in 2019 and has been making significant changes.
- There were 4 key elements to the transformation programme, focusing on culture and practice change;
 - Working closely with our Health colleagues to reduce the reliance on bed base pathways in our system and to support people in the community instead
 - Redefine our social care practice model, focusing on the person and their independence, truly listening to them and working with them to achieve their ideal outcomes, supported by adopting the three conversations model
 - Developing and implementing a new case management system to support our new way of working
 - Building all of our changes into a new Operating Model that will ensure better outcomes for the people of Northamptonshire and create better working environments and practices for staff. This gives our service the autonomy that it needs to deliver a high quality service achieving fantastic outcomes for our people and releasing financial savings in the process



Safe and legal – ensuring that adult social care in both unitary authorities can carry out all of it’s statutory duties and operate safely from 1st April 2021

TRANSFORMATION

OUR JOURNEY TO EXCELLENCE

COUNCIL EXCELLENCE
2020-2021

- Redesign our TOM to maximise independence for people
- Focus on what we can directly control within the council decisions and influence
- Make our pathways simple and clear
- Move to a community based model
- Strengthen our links to the community and third sector



SYSTEM EXCELLENCE
2022 ONWARDS

- Fully integrated across Health, Social Care, Partners, community services, and third sector
- Excellence achieved for all people across the system
- Further changes and improvements linked across the system



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Diagnostic

CURRENT OPERATING MODEL – SUMMER 2019

THE NEED FOR TRANSFORMATION

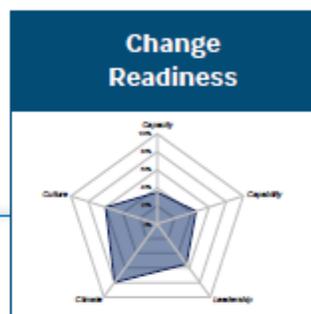
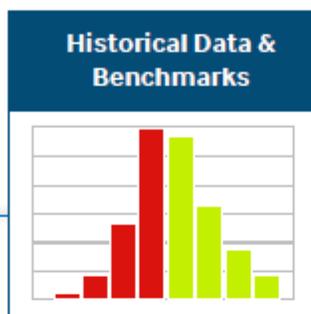
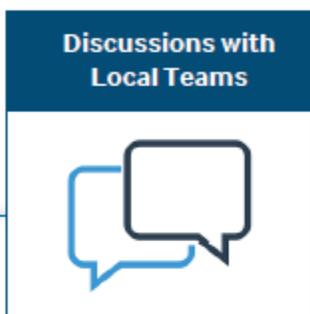
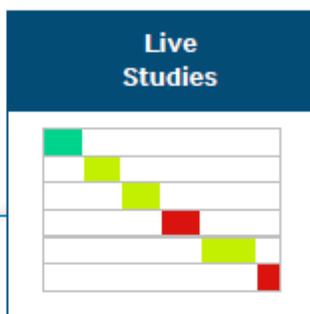
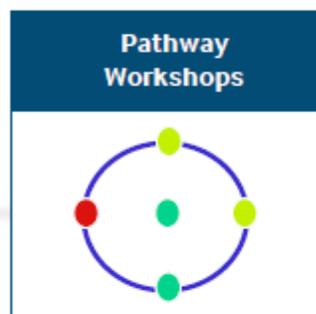
- The way the service was set up did not make sense to our customers and stakeholders and their feedback (via Healthwatch) was that we were taking too long to do some things, the service was confusing with many hand-offs and they wanted to have a dedicated social worker who knew them and stayed with them.
- Our processes and structure were also designed at every level to test, screen-out or process people based on a “computer says” model. Our social workers have been bound by an embedded practice or “bureaucracy” becoming the “border police” of eligibility criteria for one destination or the other – if you were Eligible you need formal social care and if you are not eligible then we took no further action. If a person had another crisis or something changed the process would be repeated
- The result of this was that people who contacted us were moved through the services by a series of referrals, hand-offs and allocations based on pre-determined view of the potential answers. The outcomes they got were also not consistent between social care staff. As they were passed between teams and lead workers and requests would also sit on waiting and pending lists at each stage.
- Until very recently our health and care organisations acted in isolation with each organisation accountable only for the part of care they provided to the patient or service user and not enough focus on the person. Unfortunately this has meant that someone who needs care for a variety of conditions could be receiving services from five or six different organisations with very little coordination between them. We needed to work on improving the quality of the services we provide and outcomes for our patients and service users by working better together in a more integrated way. Underlying all we do is the desire to help those we care for stay well and live well.



ASSESSMENT METHODOLOGY

RIGOROUS, EVIDENCE BASED, PRIORTISED

The rigor of the evidence and insight produced focuses on the level of potential improvement across outcomes, savings and staff engagement identified, as well as the understanding of the complexity which will need to be the basis of any implementation programme.



- Front line practitioners actively participating in the collaborative review of live cases
- Focus on their existing setting, but also back through their pathway to this point.
- Explore potential for improved outcomes

- Spending time directly at the front line with staff, shadowing activity and ways of working,
- Develop understanding of the issues constraining performance
- Supplemented with tick-sheets and surveys as appropriate

- Leverage and augment the expertise that already exists within the organisation
- Testing our findings and hypotheses continuously with your team to make sure that we are all 100% aligned and bought-in to the output

- Analysing data from core operational systems and wider sources, such as formal and informal excel spreadsheets
- Understanding baselines, trends, patterns and variance

- Workshops, interviews and surveys to give a wider base of direct input
- From the leadership to the front line – as to the current culture and readiness for change across the service and wider organisation
- Vital insight in shaping implementation

Evidence: Prioritised Opportunities

- Multiple conversations with joint team to triangulate evidence
- All aspects of the assessment activity inform the understanding of the biggest areas of opportunity and critical 'levers' which can be tackled to effect improvement

WHAT ARE THE OPPORTUNITIES FOR OUR SERVICE USERS

IDEAL OUTCOMES

- **48%** of customers could **receive support which is more ideal** to match their care needs
- **89%** of our support plans **don't have SMART goals** or outcomes

MAXIMISING INDEPENDENCE

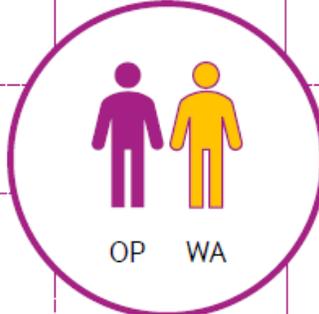
- **1600** customers per year **could be supported to maximise their independence**
- **38%** of customers who finished reablement **could be more independent**

MARKET ENGAGEMENT

- **55** Days is the average waiting time for customers going onto a home care package
- **16%** of our visits to service users is due to **resolving provider issues**

PATHWAYS & PROCESSES

- **3400** of service users are **overdue an annual review** across all our teams in the council
- **8%** of our practitioner time is spent face to face with service users or their family



IDEAL OUTCOMES **1**

MAXIMISING INDEPENDENCE **2**

PATHWAYS & PROCESSES **3**

MARKET ENGAGEMENT **4**

COMMUNICATIONS & ENGAGEMENT **A**

CAPABILITY & TRAINING **B**

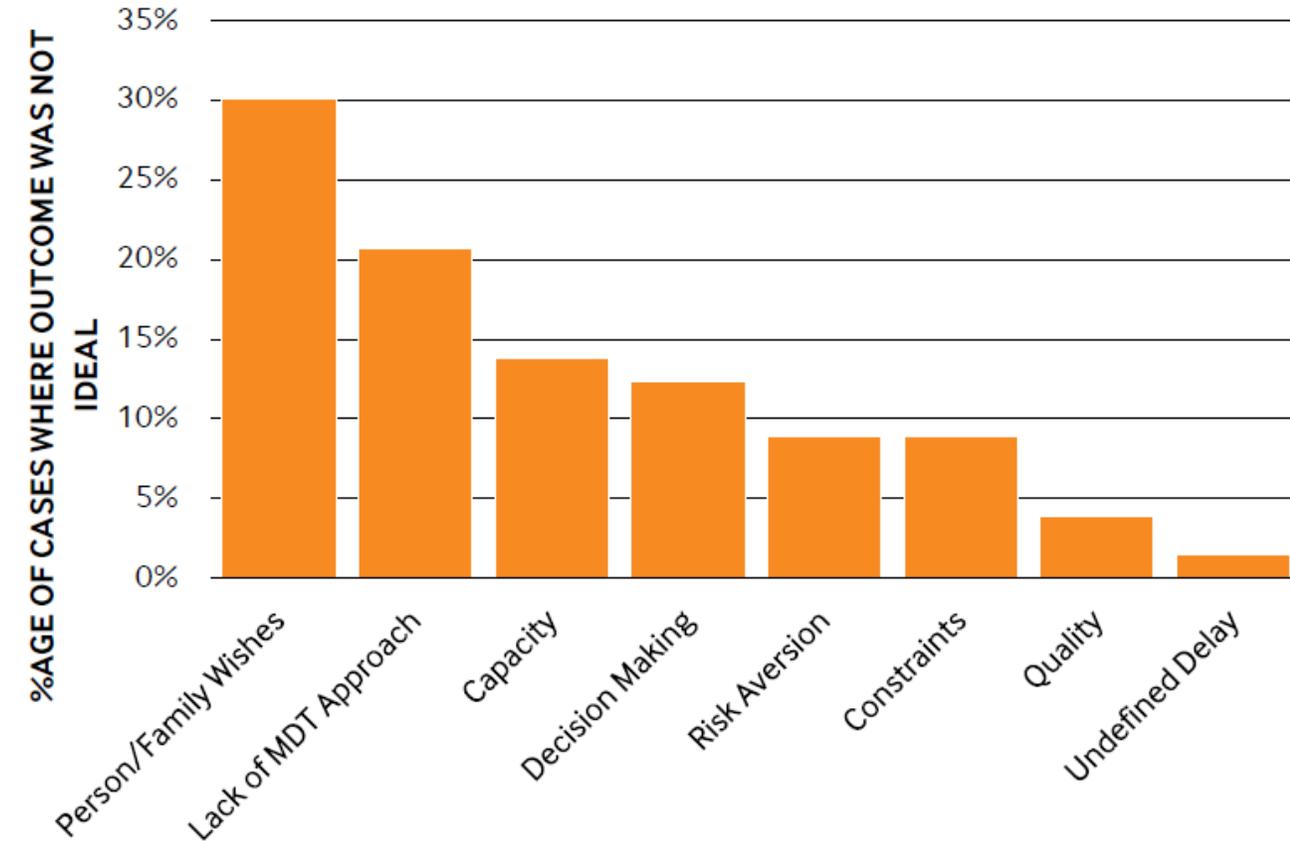
ORGANISATIONAL BALANCING & UNITARIES **C**

TECHNOLOGY & SYSTEMS **D**



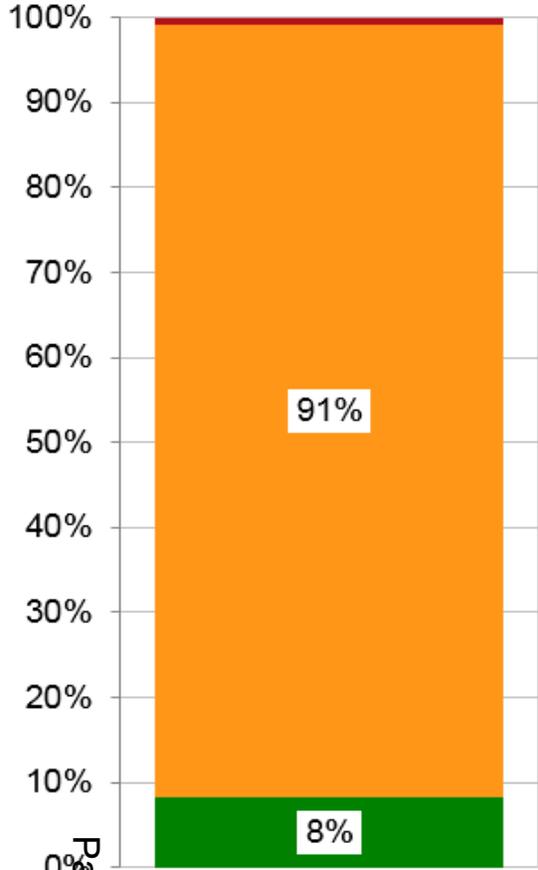
DECISION MAKING PROBLEMS

- The main reasons for non-ideal outcomes are:
 - Individual / family wishes
 - Not having agreement on “what is an ideal outcome”
 - Not having the confidence to challenge the individual / family wishes
 - Lack of MDT approach
 - No MDT approach across community
 - Current MDT approach in acute not working
 - Perceived lack of capacity
 - Specifically within reablement



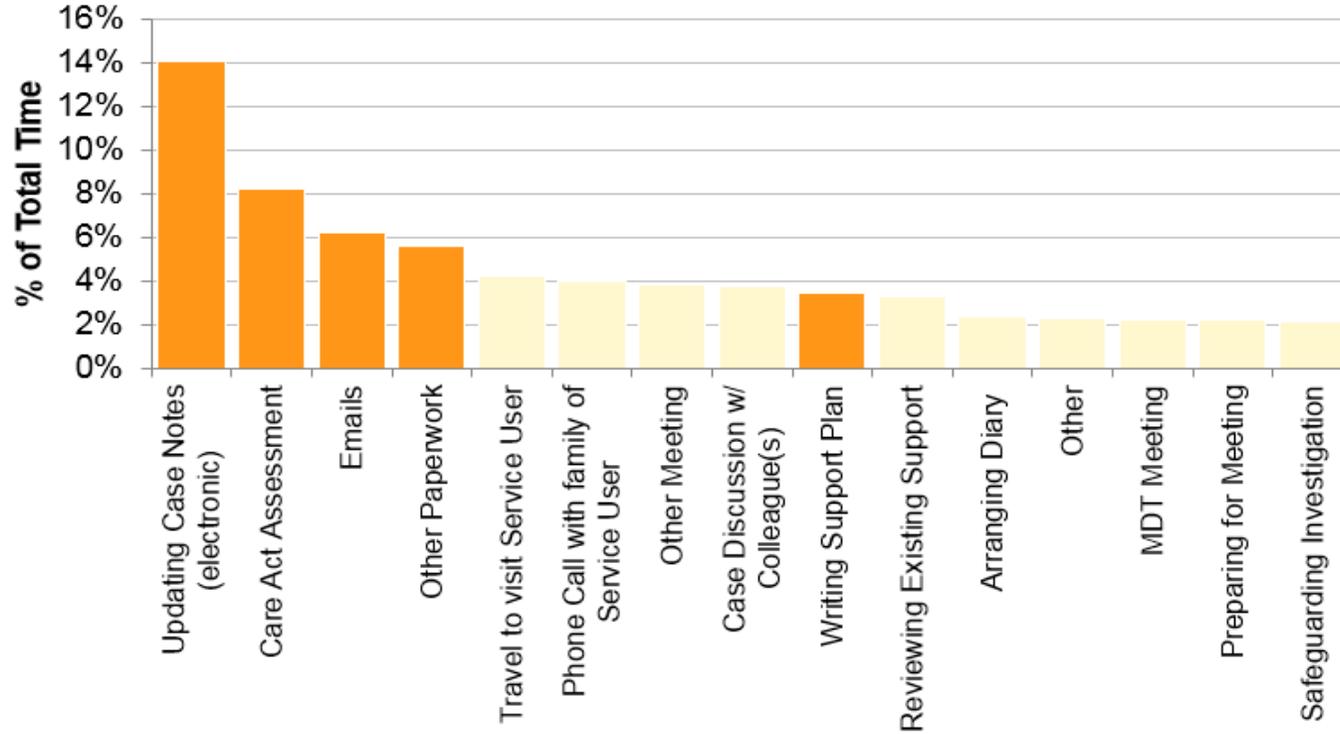
HOW DO WE AVOID OUR MOST COMMON TIME NOT SPENT WITH THE SERVICE USER? – OLDER PERSONS

Click to add subtitle



42% of our OP workers time is spent doing paper work or emails

This is over 5 times more than the time we spend with SUs and their family



Time spent with our service users/families



Essential time spent outside of contacts (eg writing case notes)



Non essential time spent outside of contacts (eg unsuccessful visit)





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Design

OUR VISION FOR EXCELLENCE

OUR MISSION IS TO MAKE THE BEST USE OF THE AVAILABLE RESOURCES TO KEEP PEOPLE IN NORTHAMPTONSHIRE SAFE AND INDEPENDENT



Our people want to live as independently as possible, but sometimes they hit a crisis and reach out to us for support. We will be **easy to get in touch with**, and always **have a conversation**.



We'll **think differently** about how we support them through their crisis, and increase their links into **communities, charities and family**. Where we **connect people to services** we'll 'stick like glue' to make sure everything works out.



People will **tell us their story once**, we'll **listen to their problems** to make sure we really **understand what they want and need**.



If people need ongoing help we'll **think creatively** to design the support they need, and once they're settled we'll check in to make sure it's **working for them**. We'll also get in touch annually to make sure the right options are in place.

SIMPLE, TIMELY PATHWAYS

-

LOCAL SUPPORT

-

MAXIMISING INDEPENDENCE

PROGRAMME OVERVIEW –



FRONT
DOOR

AX / REVIEW

SHORT TERM
SERVICE

CARE
PACKAGE



(2) FRONT LINE LED DESIGN

- New ways of working developed by practitioners
- Tested and evidenced to deliver the outcomes that we desired

designing the change



1 We started out by appointing **design leads** - talented, inspiring people from our front-line teams who we trusted would, with the right support, design changes that worked.



2 We ran **workshops** with front line staff to shape our initial design, then **tried the changes** in small teams running regularly feedback sessions with staff.



3 To ensure the changes had made difference, we captured data to help us measure **staff engagement and team performance**.

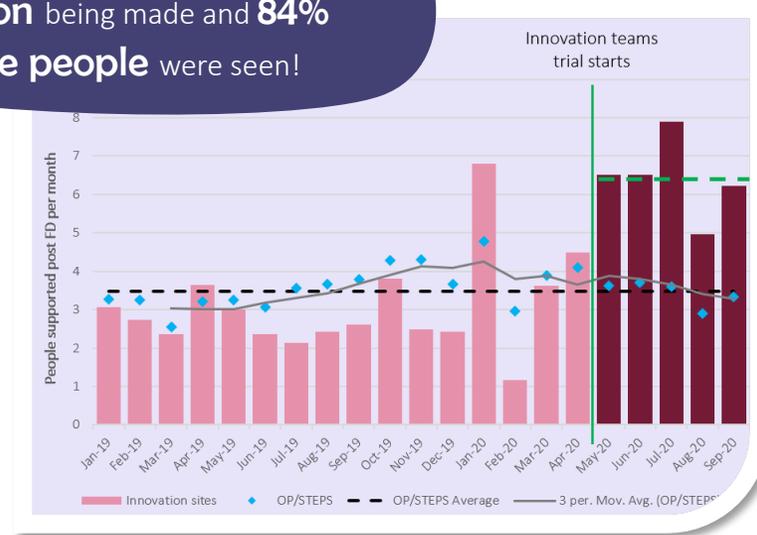
"It feels like we're finally being listened to." Care Manager

"This is refreshing and a change to the way changes have been introduced before" Social Worker

"Absolutely know we are going to transform the system" Service Manager

"We've had the social worker beaten out of us for too long and I think this is going to be a real opportunity to get back to that again" Social Worker

Through the community trial teams we saw **30% more independent decision** being made and **84% more people** were seen!



"It's thanks to the facts and figures that we're able to have these conversations" Team Manager

"Wow we have never had access to data like this, it's going to be so valuable" Team Manager

Some design results...

(3) ADOPT, EMBED AND SUSTAIN

➤ New ways of working completely embedded as BAU by everyone in the business

Training & documentation

100%

The changes proposed will help us achieve better outcomes for people of Northamptonshire?

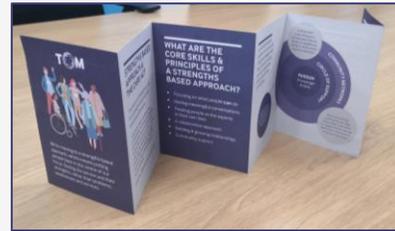


believe that the new way of working would support more timely outcomes

95%

of people enjoyed the training sessions

... despite most of it being online



My Team is AMAZING. I feel listened to as a worker, there is organisation amongst the team and our team manager and now new service manager are very supportive and most importantly approachable.

I think the new way of working is going well in my team and everyone is very positive. We have a good team of staff who are positive and who are happy to learn together.

I am excited to start!

Engagement & support

WORKING WITH OUR PARTNERS

It is important for us to work with partners to achieve the highest quality service and best outcome for our residents. Our new ways of working are established on the principle that we break through organisational barriers and build professional relationships to make this easy, this includes;

- Getting to know our communities. We will be organised around our communities and actively build relationships with local providers and services such as volunteer groups, community groups and parish councils
- We will have direct links for partners such as GPs and the Police to our teams helping to build their understanding of our service and ours of theirs. Picking up the phone will be the default than a system referral form
- Relationships and service development with Health is a priority and will be further developed through active engagement with the system transformation programme “Integrated Care Across Northamptonshire”
- As we enter into our new unitary authorities we will focus on building the relationships across our departments, increasing the feeling of one team and one authority



“I just wanted to say a huge thank you to the Innovation team, you have been a god send and assisted me greatly in my role as a Housing Officer. You have made it easier to support my tenants and provided essential advice and assistance when I have had cause to make contact.”

LOCALITY TEAMS



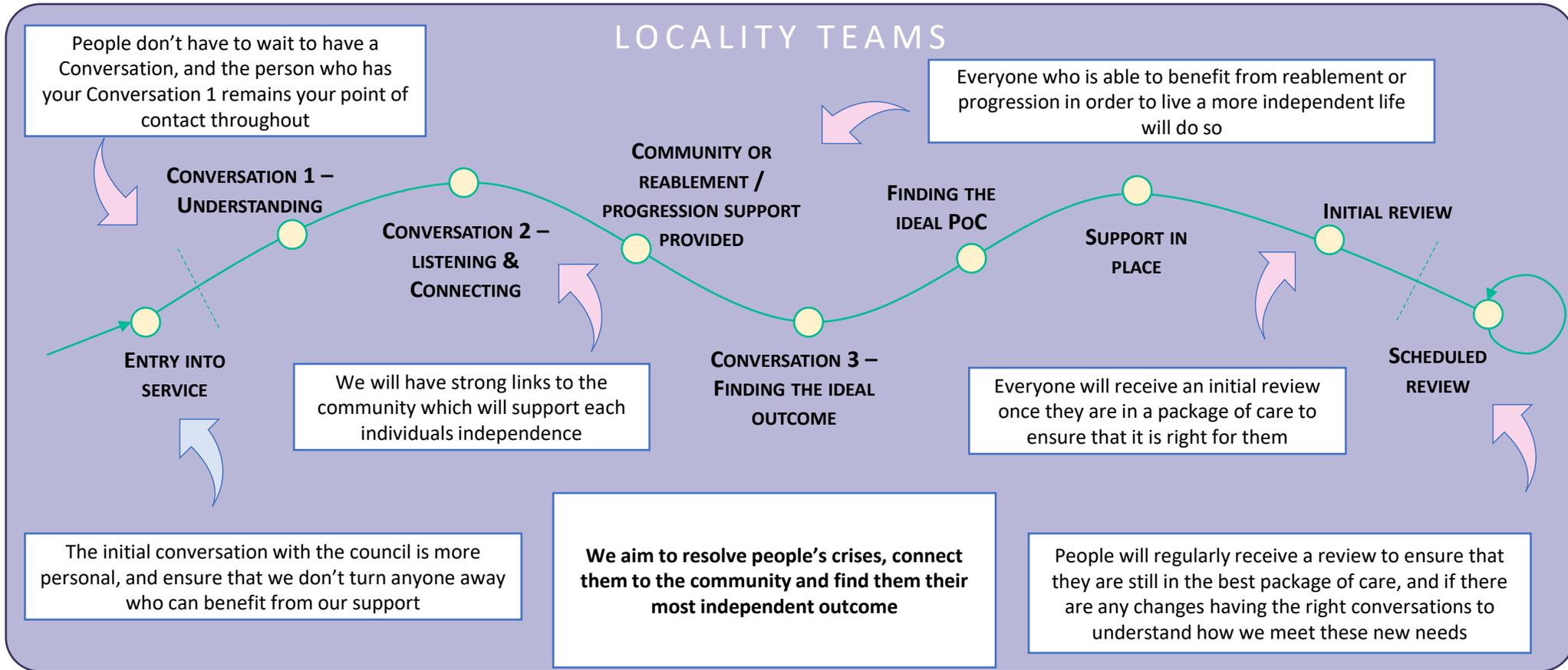
HOW WILL THIS FEEL FOR THE PEOPLE?

People will be connected to their communities, and supported to the most independent outcomes possible for them in a timely manner, through conversations that focus on their strengths

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Page 38

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HOW WILL THIS FEEL FOR OUR STAFF?



FRONT DOOR

AX / REVIEW

SHORT TERM SERVICE

CARE PACKAGE



Strengths-based mindset:

We know that the most effective way to make someone independent is not to care for them but to support them to reach their goals by themselves



Professionally curious:

We ask the right questions and challenge our assumptions to make sure we've got all the evidence we need to make the right decisions



Collaborative:

We work together with our people and their families, our teams, & our communities and partners to achieve the right outcomes



Challenging:

We are comfortable both giving and receiving challenge on our work



Creativity:

We are able to work differently and be creative in coming up with goals and plans



Positive Risk Taking:

We feel supported to take appropriate risks



Evidence Based:

We capture and review information to identify our key challenges and areas of progress within our services



Valued:

Our staff feel like their efforts and results are recognised and their successes are celebrated

PROGRAMME OPPORTUNITY

Area	Summary of Opportunity	Target	Stretch
OP Decision Making	<ul style="list-style-type: none"> Supporting more people in a more independent setting and better matching support to need using a strength based approach focusing on independence. Target reduced areas of spend: OP Residential and Home Care 	£3.2m	£5.2m
Older People Reablement	<ul style="list-style-type: none"> Increasing the capacity and volume of service users who can benefit from Reablement services, increasing effectiveness in the process to ensure maximum independence. Target reduced areas of spend: OP Home Care 	£4.2m	£5.3m
WAA Decision Making & Progression	<ul style="list-style-type: none"> Better matching support to needs using a strength based approach focusing on independence and by reducing the need for formal support over time Target reduced areas of spend: WAA Home Care, WAA Direct Payments, WAA Supported Living 	£3.3m	£5.8m
WAA Moving on	<ul style="list-style-type: none"> Supporting more young adults in a more independent setting outside of Residential care by identifying and supporting people to move settings Target reduced areas of spend: WAA Residential Care 	£1.6m	£1.7m
Pathways & Processes	<ul style="list-style-type: none"> Changing the daily activities of staff to enable an improved new ways of working meaning backlogs can be cleared and the required demand serviced without hiring more people. Target reduced areas of spend: Cost avoidance on Staff spend 	£2.8m	£7.1m
		£15.1m	£25.1m



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Implementation

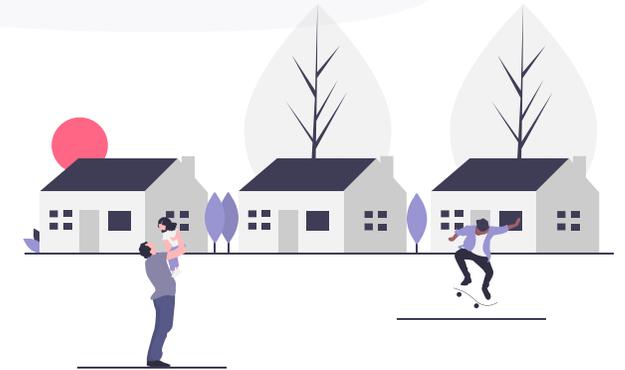
PROGRAMME HIGHLIGHTS AS OF VESTING DAY

Over 600 NASS employees

have been directly involved in the TOM programme



50 Older people have avoided going to residential care in the 3 months since Christmas



Over 4,500 people in Northamptonshire have already benefitted from the new ways of working

£2m cash has already been saved against the North & West combined MTFP target of £1.1m for the first year of the TOM

“What has been achieved during the last year given the national backdrop has been remarkable”

TOM SUMMARY OF OPERATIONAL PERFORMANCE

	Ideal Outcomes	Timely Outcomes	Adoption	Engagement
Older Adults Decision Making - Acute	% home from hosp: Target: 90% Current: 74% % home from D2A: Target: 25% Current: 58%	Hosp discharge time: Target: 2 days Current: 6 days D2A discharge time: Target: 21 days Current: 67 days	n/a	Do you believe the new ways of working will have a positive impact? 
Older Adults Decision Making - Community	Residential Target: 5.8 /wk Current: 2.7 /wk Homecare Target: 243h Current: 239h	Target cases closed per active worker: 2 /wk Current cases closed per active worker: 1.4 /wk	Gold & Silver  Red & Bronze	Are you happy with the new ways of working? 
Reablement	Target effectiveness: 6.2 hrs/wk Current effectiveness: 5.4 hrs/wk	Target successful finishes: 46/wk Current successful finishes: 51.3/wk	Gold & Silver  Red & Bronze	Are you happy with the new ways of working? 
LD	Target increases: 4.5 Current increases: 5.2	Target cases closed per active worker: 0.8 /wk Current cases closed per active worker: 0.7 /wk	Gold & Silver  Red & Bronze	Are you happy with the new ways of working? 
Inclusion	Target increases: 4.9 Current increases: 4.8	Target cases closed per active worker: 1.4 /wk Current cases closed per active worker: 0.7 /wk	Gold & Silver  Red & Bronze	Are you happy with the new ways of working? 

REABLEMENT HIGHLIGHTS

Our assessment showed long waiting lists for reablement and fewer than 2 out of 3 people achieving their most independent outcome. Since then...

300+ more people are living fully independently

in Northamptonshire as a result of improved reablement support



500+ more people have benefited from reablement

in Northamptonshire as a result of improved progression through the Reablement service

People leaving reablement need 37% less formal support

As a result of more independent outcomes delivered through the new ways of working

"We have been given the tools to change the world"

- REABLEMENT
TEAM MANAGER

"I would have ended up in hospital if it wasn't for your team"

- PERSON WHO
RECEIVED SUPPORT
FROM START

"All we've wanted to do is Reable people, but it's felt like we've never really had the opportunity.... Until now"

- START TEAM
PRACTITIONER

COMMUNITY HIGHLIGHTS

Since adopting locality-based practice...

Over **50% more people** have been referred to reablement



In **only 2 weeks** after the rollout of the new CHC & CHRT teams, they have already supported **over 100**

people

On average, our workers are seeing **127 people for every 100 people** they used to see

Safeguarding have successfully adopted new ways of working and processes with the community model



"I don't think I would be anywhere without the community team...they really supported me."

- PERSON WHO HAS BEEN SUPPORTED BY THE COMMUNITY TEAMS

"We're doing real social work! It feels like we can get out there and help people when they need our help. "

- TEAM MEMBER

"The new way of working 'works' and it is totally person centred and the best outcome is achieved."

- SOCIAL WORKER

"I like the huddles and IOM - It is quicker and more effective "

- CORBY TEAM MEMBER

50% of people seen by the locality teams have **achieved a more independent outcome** than they would have previously – in line with our 2019 diagnostic





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Post vesting day

PROGRAMME OVERVIEW



FRONT DOOR



FINANCIAL DELIVERY OVERVIEW

While the TOM is slightly overdelivering in the total annualised value of savings, the effectiveness and speed of delivery has meant that we are significantly ahead of our forecast delivery timelines as outlined in the MTFP.

Workstream	Savings to end of fy20/21	Savings this fy to P.5	Total	Status
Total TOM Programme	£2m	£3.4m	£5.4m	● – Ahead of target
OP Resi	£55k	£164k	£219k	● – Ahead of target
OP Homecare	£85k	£613k	£698k	● – Ahead of target
Reablement	£967k	£999k	£1,966k	● – Ahead of target
LD avoiding increases	£119k	£301k	£420k	● – Ahead of target
PD avoiding increases	£483k	£692k	£1,175k	● – Ahead of target
WAA decreases	£364k	£608k	£972k	● – Ahead of target

Successes

The new operating model is fully in place and the practitioners have really embraced strengths based working, 3 conversations and the community model

We are seeing significantly more independent outcomes for the people of West Northamptonshire

The new ways of working are meeting and in some cases exceeding initial forecasts

Challenges

Pockets of the LD teams have struggled to adopt the new ways of working due mainly to the inability to work with people face to face during COVID. This is a short-term barrier to better outcomes and some financial delivery

Productivity has been significantly improving over the last few months but is still slightly short of the nominated target

While volumes have greatly exceeded target, reablement effectiveness has only ever seen small improvements and should be a focus area now the teams have been successfully split and managers have accurate performance information for their services

Risks

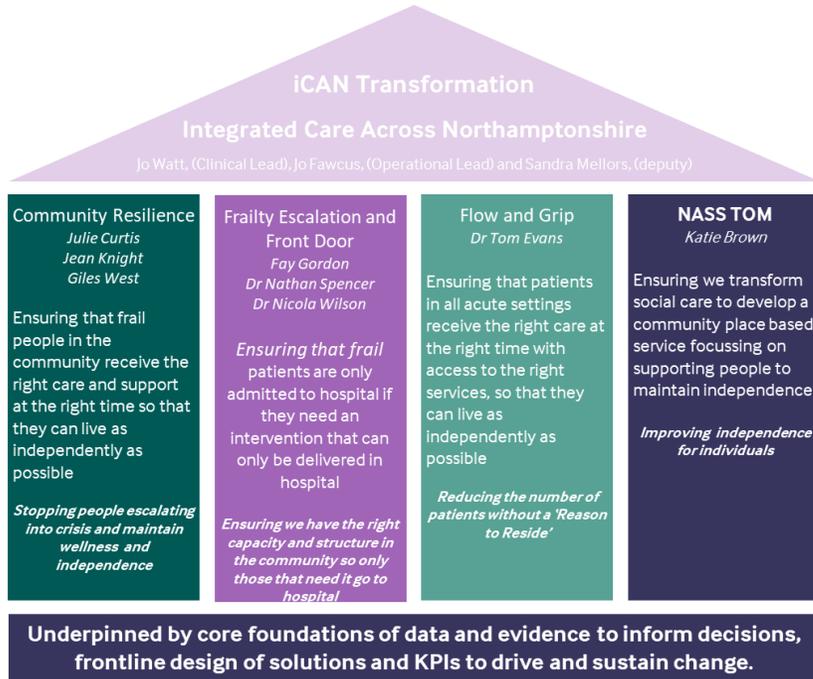
Volatility in the homecare market poses a long-term risk both in terms of flow and outcomes

The introduction of interim beds has resulted in an emergent budget pressure and preventing the need for these beds will be reliant on the successful delivery of ICAN

The full impact of covid and associated changes to demand will remain difficult to predict

LINKS TO ICAN

The ICAN programme presents West Northants with a great opportunity to build upon the successes of the TOM and further improve our performance as an authority



As the initial phase of TOM transformation has been completed, the key parts of ICAN which will link to WNC are Flow and Grip and Community Resilience

Community resilience links:

- Holistic care plans, welfare officers and frailty clinics supporting frail people in receipt of social care in the community
- Implementation of Care Home Directed Enhanced Service
- Remote monitoring in care homes
- Dementia hub model and falls pathway

Flow and Grip links:

- Modelling of how ICT best support pathway 1 discharges
- Discharge to assess and improved discharge decision making
- Discharge expectations

West Northants also has intrinsic links and can support the success of ICAN through the governance. Anna Earnshaw is the CEO sponsor for the programme, Stuart Lackenby is involved in regular update forums and Katie Brown and Amy Brock are the leads for those bricks led by the authority

NEXT STEPS FOR WEST NORTHANTS

To ensure the positive impact of the TOM is sustainable, it is important for the West to continue to develop and safeguard their offer for the future

Development of the TOM:



Building deep relationships and shaping our communities within WNC (housing) and the integrated care partnership, underpinned by the Health and Wellbeing Board strategy



Utilising governance and visibility of performance to always strive for improved outcomes



Working within ICAN to ensure excellence is delivered across the whole system

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WEST NORTHAMPTONSHIRE COUNCIL
PEOPLE OVERVIEW AND SCRUTINY COMMITTEE

16 NOVEMBER 2021

Report Title	Carried Motions on Notice – Predecessor Councils
Report Author	James Edmunds, Democratic Services Assistant Manager james.edmunds@westnorthants.gov.uk

Contributors/Checkers/Approvers		
MO	Catherine Whitehead	08/11/2021
Deputy S151	James Smith	08/11/2021

List of Appendices

Appendix A – Carried motions on notice from predecessor councils in the West Northamptonshire area

1. Purpose of Report

- 1.1 The report provides details of carried motions on notice from the predecessor councils of the West Northamptonshire area in the previous six years for consideration and comment by the People Overview and Scrutiny Committee.

2. Executive Summary

- 2.1 At the meeting of full Council held on 15th July 2021, the following motion on notice was carried:

“This council recognises:

The importance of motions passed within the previous four authorities in the West Northamptonshire catchment area.

That it is crucial to ensure any democratic decisions are retained and flow through into the present day thinking of WNC.

That adopting an exercise to preserve the above will not only efficiently capture all approved motions into one report, it also will reaffirm the importance of local democratic decision making.

This council resolves:

- *To instruct the Democracy & Standards Committee to collate any motions passed in the last six years within the previous authorities.*
- *That once collated, these motions will be forwarded to the relevant Scrutiny Committee to pass comment on.*
- *That once this process is completed, a report containing all legacy matters will be brought to the earliest possible full council, with the target of December 2021's meeting. The report will lay out all motions which should be voted on individually for acceptance or any minor modifications. Such changes must not seek to alter the fundamental principles previously passed."*

2.2 This report facilitates the People Overview and Scrutiny Committee contributing to the second stage of the process agreed by full Council.

3. Recommendations

3.1 It is recommended that People Overview and Scrutiny Committee considers the carried motions relevant to its remit, provides comment and considers whether to add details to its work programme for 2021/22.

3.2 Reason for Recommendations

3.2.1 The recommendations are a result of the carried motion on notice as detailed in paragraph 2.1 of this report.

4. Report Background

4.1 The motion carried by full Council on 15th July 2021 that forms the background to this report is set out in paragraph 2.1 above.

4.2 Officers subsequently carried out an information-gathering exercise to collate carried motions on notice since June 2015.

4.3 Appendix A to this report sets out the collated carried motions on notice from the predecessor councils:

- Daventry District Council (DDC)
- Northampton Borough Council (NBC)
- Northamptonshire County Council (NCC)
- South Northamptonshire Council (SNC)

4.4 The Democracy and Standards Committee considered the collated carried motions on notice at its meeting on 30th September 2021. The Committee resolved:

- a) To note the carried motions from the previous six years from the predecessor councils: Daventry District Council, Northampton Borough Council, Northamptonshire County Council and South Northamptonshire Council.
- b) To forward the collated motions, as attached at Appendix A, to the relevant Overview and Scrutiny committees for comment.
- c) To recommend that the Council publishes motion updates annually on its website in future, to provide members of the public and councillors with the facility to access motions that have been passed at Council meetings, without having to go through the minutes of each meeting.

4.5 Each of the Council's Overview and Scrutiny committees will consider the collated motions on notice at their respective meetings in November 2021.

4.6 Other local authorities have published motion updates annually on their websites, which provide members of the public (and councillors) with the facility to access motions that have been passed at Council meetings, without having to go through the minutes of each meeting. The date of the Council meeting at which the motion was considered is recorded, along with the motion and the responsible officers, in addition to an anticipated timeframe for the motion to be completed.

5. Issues and Choices

5.1. Committee members are asked to note the update on carried motions and consider providing comment on the carried motions relevant to the remit of this Overview and Scrutiny Committee.

6. Implications (including financial implications)

6.1 Resources and Financial

6.1.1 There are no immediate financial implications arising from the proposals.

6.2 Legal

6.2.1 In accordance with the Constitution, the Council has a responsibility to debate and act upon carried motions on notice submitted to meetings of full Council.

6.3 Risk

6.3.1 There are no specific risks arising from the proposals.

6.4 Consultation

6.4.1 Not applicable.

6.5 Consideration by Overview and Scrutiny

6.5. Each of the three Overview and Scrutiny committees will consider the carried motions of the four predecessor councils and provide comment.

6.6 Climate Impact

6.6.1 There are no immediate climate implications arising from this report.

6.7 Community Impact

6.7.1 There are no immediate community implications arising from this report.

7 Background Papers

Full Council agenda and minutes – 15th July 2021

Democracy and Standards Committee – agenda and minutes – 30th September 2021

Overview and Scrutiny

Carried motions on notice from predecessor councils

The West Northamptonshire Council meeting on 15th July 2021 agreed the following motion:

This council recognises:

The importance of motions passed within the previous four authorities in the West Northamptonshire catchment area.

That it is crucial to ensure any democratic decisions are retained and flow through into the present day thinking of WNC.

That adopting an exercise to preserve the above will not only efficiently capture all approved motions into one report, it also will reaffirm the importance of local democratic decision making.

This council resolves:

- *To instruct the Democracy and Standards Committee to collate any motions passed in the last six years within the previous authorities.*
- *That once collated, these motions will be forwarded to the relevant Scrutiny Committee to pass comment on.*
- *That once this process is completed, a report containing all legacy matters will be brought to the earliest possible full council, with the target of December 2021's meeting. The report will lay out all motions which should be voted on individually for acceptance or any minor modifications. Such changes must not seek to alter the fundamental principles previously passed.*

A summary of the motions collated by the Democracy and Standards Committee is set out below. Please note that the summary shows the topics of the motions, not the exact wording in each case, to keep this document to a manageable length. The summary divides up motions by subject area, whilst also seeking to identify those motions that seem to require no further action now.

Motions divided into subject areas have been further coded as follows:

-  Carried motion closed or no longer considered to be required in original form
-  Outside the remit of the People Overview and Scrutiny Committee
-  Still valid and within the remit of the People Overview and Scrutiny Committee

Health, wellbeing and social care

Topic of motion	Date	Authority
<p>To note that Female Genital Mutilation (FGM) is a cultural practice that makes some young girls in our local communities very vulnerable. It is often referred to as ‘cutting’ and is a form of child abuse. It happens to young girls in our county and in our town. This Council believes we can act together to stop it happening in our town.</p> <p>To agree that this Council will do the following:</p> <ul style="list-style-type: none"> • Continue to work with the Police and other agencies so that we understand the scale of the problem. • Ensure all relevant front-line staff through training are aware of this issue and how to support victims. • Continue to work with groups such as the Women’s Forum and to support events such as International Women’s Day in order to raise awareness of these issues. • Acknowledge the work of the Scrutiny Panel into Interpersonal Violence, and the contribution to this work of groups such as the Women’s Forum, BME SRP, Northampton Women’s Aid. • To identify the groups that are campaigning against this practice in order to sign post vulnerable girls and their families to them; support the campaigns by disseminating any appropriate literature; and ensure the relevant local campaign groups are aware they have the support of this Council. 	21/09/2015	NBC
<p>To ask the relevant scrutiny committee to conduct a review (seeking input from colleagues in the Borough / District Councils) with a view to improving the overall length of waiting times experienced for adaptation services in Northamptonshire.</p>	26/11/2015	NCC
<p>To agree to request, through the Health and Wellbeing Board, central government to develop and initiate a national integrated health and care strategy, as a matter of urgency, removing the obstacles in the path of those moving from the NHS to community-based care through putting in place an effective and equitable funding regime.</p> <p><i>NOTE: Current national policy concerning the development of Integrated Care Systems reflects similar principles to those in the motion. The People Overview and Scrutiny Committee work programme includes work on the Northamptonshire ICS and integrated care.</i></p>	08/10/2016	NCC

<p>To write to the Secretary of State for Health and our local MP urging that when the Government reviews funding to community pharmacies, the number of these pharmacies across South Northamptonshire should be retained in full, as they provide a vital service to rural communities, which would be disproportionately penalised by any reduction.</p> <p><i>NOTE: Government funding and aims for community pharmacy services are set out in the Community Pharmacy Contractual Framework for 2019/20 – 2023/24, which supports the NHS Long Term Plan.</i></p>	19/10/2016	SNC
<p>To recognise the value of community pharmacies as an important primary healthcare service and the role they play in our local community. To explore the potential implications in our county of government aims regarding the re-modelling of community pharmacies through the appropriate scrutiny committee. To consider the appropriate action as a result including any communication with Northamptonshire MPs.</p> <p><i>NOTE: Government funding and aims for community pharmacy services are set out in the Community Pharmacy Contractual Framework for 2019/20 – 2023/24, which supports the NHS Long Term Plan.</i></p>	24/11/2016	NCC
<p>To agree that NCC will work with voluntary sector organisations like the Lowdown to ensure their services are sustainable and that there is capacity in the county to meet the mental health needs of our children.</p> <p><i>NOTE: The People Overview and Scrutiny Committee work programme includes work on children and young people’s mental health.</i></p>	24/11/2016	NCC
<p>To agree to adopt the Motor Neurone Disease Charter and thereby support achieving quality of life, dignity and respect for people with MND and their carers.</p> <p><i>NOTE: NBC adopted the Motor Neurone Disease Charter.</i></p>	10/07/2017	NBC
<p>To recognise the importance of the Keep Safe Scheme that supports people with learning disabilities to keep safe and get help in an emergency when out. To provide training on the Scheme to all new staff at the one stop shop during their induction.</p>	18/09/2017	NBC
<p>To write to local MPs urging them to persuade the Government to reduce the stakes on Fixed Odds Betting Terminals to the lower end of the proposed spectrum, preferably £2.</p> <p><i>NOTE: Regulations reducing the maximum stake on Fixed Odds Betting Terminals to £2 came into effect on 1st April 2019.</i></p>	06/11/2017	NBC

<p>To support mental health awareness and the Government's Prevention Concordat for Better Mental Health. To agree that NBC will further promote a prevention-focused approach to improving the public's mental health, including supporting community-based initiatives, for example, community choirs and health walks, which make a valuable contribution to achieving a fairer and more equitable society.</p> <p><i>NOTE: NBC signed the Prevention Concordat and took actions supporting its principles.</i></p>	09/07/2018	NBC
<p>To ask scrutiny, working with NCC scrutiny and partners, to carry out investigation into Adult Social Care facilities in the area to identify future demand patterns, in order that the new Unitary Council is able to better plan for the needs of older people in the future.</p> <p><i>NOTE: The NBC Overview & Scrutiny Committee carried out a task and finish review, which reported to the Cabinet on 24th July 2019.</i></p>	09/07/2018	NBC
<p>To express NBC's strong support for the recommendations in the Creative Health report by the All-Party Parliamentary Group on Arts about how engaging in the arts can bring benefits to health and wellbeing. To note the specific recommendation encouraging all local authorities to designate an individual to take cross-sector responsibility for arts, health and wellbeing.</p>	05/11/2018	NBC
<p>To call upon NBC to produce a Sports Strategy for the people of Northampton that draws on the Sports Strategy for West Northamptonshire of 2009. The Strategy should review current facilities, identify gaps, and reflect current user preferences and requirements.</p>	11/03/2019	NBC
<p>To set up a cross-party working group to develop an anti-poverty strategy for NBC that will also be offered to the new unitary authority.</p> <p><i>NOTE: The NBC Overview & Scrutiny Committee carried out a task and finish review of food poverty in 2019/20 – 2020/21. WNC is in the process of developing a new Anti-Poverty Strategy, which is being scrutinised.</i></p>	22/07/2019	NBC
<p>To liaise with NCC to see what provision will be provided in Daventry town for residents of the Evelyn Wright care home following its projected closure.</p> <p><i>NOTE: The NCC Cabinet agreed on 14th January 2020 to the closure of Evelyn Wright Care Home and to the transfer of customers to other services.</i></p>	05/12/2019	DDC

To support 'The lives we want to lead' – the LGA green paper for adult social care and ask our local MPs and the Government to engage with the Adult Social Care, All Party Parliamentary Group to achieve a non-party sustainable long term answer to the future provision of Adult Social Care.	02/11/2020	NBC
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Children, young people and families

Topic of motion	Date	Authority
To continue to campaign with the F40 group, our MPs and other relevant parties to redress the current unfair funding formula on behalf of Northamptonshire's schools and write to the Minister in charge and the Prime Minister to seek assurances that no post 16 education establishments in Northamptonshire will close as a result of any reduction in funding.	26/11/2015	NCC
To ask the Children, Learning & Communities Scrutiny Committee to request all schools to provide breakfast clubs for their pupils if not already doing so; to investigate the benefits of this action; and to investigate how sponsorship might play a part in funding it. To circulate information obtained to all schools in the county.	26/11/2015	NCC
To confirm that NBC will work further with NCC to explore the option of having Northampton represented in the UK Youth Parliament again.	13/03/2017	NBC
To agree to explore options that would allow NCC to reinstate the Northamptonshire Young Leaders Forum. To agree to continue to work with representative groups of young people in the county to promote democracy and important issues like mental health.	23/11/2017	NCC
To support NBC's collaborative work with the Police, East Midlands Ambulance Service, Youth Offending Service, University of Northampton and Free to Talk in developing a training and awareness package about crime and serious violence that will be offered to schools and youth groups. <i>NOTE: NBC used Home Office funding to carry out youth work in three areas of the borough; held a youth conference to deliver community safety messages to Year 6 students in local primary schools; and delivered a knife crime awareness programme in local secondary schools and colleges.</i>	23/01/2018	NBC

To call upon NCC to publish an up-to-date School Places Strategy; a School Improvement Strategy setting out actions to improve aspirations and attainment; and to provide quarterly progress reports on the delivery of outcomes from these strategies.	22/03/2018	NCC
To write to the Minister of State for Immigration demanding that the fee for children to register as British citizens is reduced to the administrative cost and demanding that looked after children are exempted from the fee. To identify children in their care who are entitled to citizenship and make sure they are aware of their rights and supported to claim them.	20/09/2018	NCC
To ask the Leader of the Council and the Cabinet Member for Children to take action to: narrow the gap in achievement in Northamptonshire secondary schools and academies, making it a council priority; improve educational progress, attainment and skills at all key stages; intervene to ensure a trust acts more swiftly when it identifies that an academy is at risk of underachieving; write to the Regional Schools Commissioner to request his intervention, as a matter of urgency, when a school requires improvement or is inadequate. <i>NOTE: The People Overview and Scrutiny Committee work programme will include work on pupil attainment and support for school improvement.</i>	21/03/2019	NCC
To support the local campaign for a Youth Centre for Northampton.	20/01/2020	NBC
To support the campaigns for more youth services across the county, a Youth Centre for Northampton, and youth forums for each of the two new unitary councils.	17/09/2020	NCC
To support the Government's 'Kickstarter scheme', helping create jobs for young people in Northampton, putting them at the heart of the town's economic revival from the Covid-19 pandemic. To call upon local businesses to sign up to providing quality, 6-month, subsidised work placements for those aged 16-24 on Universal Credit.	14/09/2020	NBC
To recognise the problems for children and families that can result from free school meals not being available during school holidays. To recognise that this problem has been further highlighted during the COVID-19 pandemic and is likely to increase in future. To agree that the Council will: <ul style="list-style-type: none"> • Work with Northampton MPs and the County Council to support the extension of the voucher scheme to all school holiday periods and to look to embed the scheme all year round. 	02/11/2020	NBC

<ul style="list-style-type: none"> • Urge National Government to act to ensure this gap is filled. • Support calls to protect pupils forced to self-isolate, who will not receive their free school meal and may go hungry. • Work with Partners to establish Holiday Clubs where children can access social activities as well as food, providing financial relief for parents on very low incomes, so that no child goes hungry over any school holiday. • Scope and investigate the possibility of harnessing additional funding targeted to identified groups who already do or wish to offer these services. • Continue to direct a portion of the community fund budget into community organisations, who already do, or wish to, offer these services. • In continuing to work with the County Council, commit to taking the points in this motion forward into the West Northants authority. 		
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Housing

Topic of motion	Date	Authority
To agree that NBC will continue to work together to develop a proposal to finance and build new social housing locally. The proposal will be submitted to government for their support and approval.	18/09/2017	NBC
To review current policy regarding Houses in Multiple Occupation to assess the extent and impact of HMOs on existing communities, including reviewing the concentration of Class C4 (Houses in Multiple occupation), and mixed C3/C4 use or sui generis Houses in Multiple Occupation use (more than six people sharing) uses within the 50m radius.	18/09/2017	NBC
To commit to a robust, coordinated, intelligence-led response to breaches of legislation by landlords and tenants in the private rented housing sector and calls on the police and other agencies to do everything in their power to help support NBC in this.	22/01/2018	NBC
To note the success of the night shelter in tackling rough sleeping in Northampton. We are aware that concerns remain with rough sleeping and hidden homelessness, and we are aware that women in this situation are particularly vulnerable. To commit to:	23/04/2018	NBC

<ul style="list-style-type: none"> • Successfully implementing “TOGETHER we change lives”, the borough’s 10-point multi-agency strategy for ending the need for people to sleep rough in Northampton; • Exploring the options for establishing a permanent emergency nightshelter that has the capacity and facilities to provide men and women with shelter and support; • Persuading local groups and services to do everything they can to help and encourage people to engage with local services and accept the help that they need in order to come off the streets and rebuild their lives; • Considering the role that ‘Housing First’ can play in reducing rough sleeping in the borough; • Working with partners to establish the true extent of hidden homelessness in Northampton and the way in which people with protected characteristics, physical and mental disability, addiction, forensic history and immigration are affected by hidden homelessness; and • Ensuring that everyone who is homeless is provided with a personal housing plan, and that the homelessness service is a two-way process with service users fully consulted and involved with the provision of the services they use. 		
<p>To support residents and parish councils in resolving concerns arising from management companies being responsible for open spaces and amenities. To encourage developers to consider all the alternatives available for managing the facilities on new developments in the borough and Northampton growth area, including seeking for developments to be adopted with sufficient resources to ensure that the maintenance of land is fully funded.</p>	10/09/2018	NBC
<p>To agree to take specified actions to reduce the risk from housing developments that established management companies to manage open spaces and amenities below the standard for adoption and with no democratic oversight or accountability.</p>	11/03/2019	NBC
<p>To recognise that there are significant concerns regarding the establishment of Managed Agencies on new developments. To urge our MPs raise this matter with the Secretary of State for Housing Communities and Local Government to work towards regulating Managed Agencies.</p>	21/03/2019	NCC
<p>To call on NBC to develop an ambitious long-term sustainable housing plan that reflects best practice in the field.</p>	04/11/2019	NBC

<p>To recognise the importance of work to progress the Homelessness and Rough Sleeping Action Plan 2020. To write to West Northamptonshire MPs to ensure that the government continues to fund this work.</p> <p><i>NOTE: NBC wrote to West Northamptonshire MPs later in 2020 seeking their support for a funding bid to the Next Steps Accommodation Programme.</i></p>	09/03/2020	NBC
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Communities

Topic of motion	Date	Authority
To agree to carry out further work to maximise the number of local residents registered to vote and the accessibility of polling stations.	08/06/2015	NBC
To write to all local supermarkets to ensure they are part of the Trolleywise scheme. To ask the relevant Cabinet member to consider how best the Trolleywise scheme can be promoted to the public.	02/11/2015	NBC
To recognise the importance of tidy neighbourhoods. To agree that NBC will challenge residents under their tenancy agreement if problems arise relating to keeping gardens and landscaping tidy and free of rubbish.	19/09/2016	NBC
To work with NCC and other local organisations to review capacity to provide support on a regular basis to refugees from Syria, whilst taking account of issues such as pressure on housing and school places.	19/09/2016	NBC
To agree to work with Northamptonshire Credit Union to create locality access for residents who cannot afford to travel to the Guildhall. To agree to promote the Credit Union in NBC literature when and wherever it is appropriate to do so.	07/11/2016	NBC
To adopt a new policy that play equipment will be repaired and replaced, as opposed to being removed, when damaged and to formalize a budget for this as part of the 2017/18 budget setting process. To continue NBC's work with Parish Councils, Residents Associations and Friends of Parks Groups to continue to identify funding for potential new schemes to bring additional play equipment to local areas.	12/12/2016	NBC

<p>To recognise the impact of special expenses on parished areas of Northampton. To note that NBC is working with parishes to enable them to take on the freehold of premises and open spaces within their areas. To note that NBC is also reviewing the designation of our parks and open spaces in order to ensure that in parish areas special expenses apply appropriately.</p>	18/09/2017	NBC
<p>To resolve to investigate whether NBC ought to use legal powers available to it to more effectively tackle the problem of abandoned shopping trolleys by charging supermarkets a fee for each trolley collected by NBC. To note that further work will be carried to enable the Executive to take a decision on this matter.</p>	05/11/2018	NBC
<p>To recognise the contribution to Northampton made by the Voluntary Sector and to agree: to include the VCS in NBC's forward plans; to ensure robust partnerships are in place for the new unitary authority; to work with partners to provide the VCS with sound funding and business advice and to develop support services.</p>	17/06/2019	NBC
<p>To call for improved access, experiences and outcomes of local government and integrated care services by BAME communities.</p> <p>To call for the accelerated development of culturally-competent occupational risk assessment tools that can be employed in a variety of occupational settings to identify and reduce the risk of exposure to and acquisition of COVID19, especially for keyworkers working with a large cross-section of the general public or in contact with those infected with COVID-19.</p> <p>To promote racial equality and encourage successor councils to combat racial prejudice, racism - including islamophobia and anti-Semitism, and white supremacist ideologies and behaviours.</p> <p>To encourage successor councils to adopt new policies to advance racial equality – with SMART action plans to address any racial inequalities which exist across all service areas and to incorporate strategic funding and support to promote Black, Asian, Jewish and minority ethnic history, arts and culture.</p>	18/02/2021	NCC

Highways and planning

Topic of motion	Date	Authority
To continue dialogue with NCC, Local Enterprise Partnerships, national government bodies and developers, with the intention of providing funding to enable bringing forward an early start and completion of a relief road for Towcester.	22/07/2015	SNC
To encourage developments in which NBC is directly involved to consider having accessible toilets that meet the standards set by the “Changing Places” campaign.	02/11/2015	NBC
To strongly object to any further development to the south and south east of Northampton due to the impact it will have on local services, the lack of road infrastructure improvements and the impact on the A45 and local road network without adequate mitigation. To express concern at sites in East Wootton and South East Northampton being out forward for development in SNC’s Local Plan. To call on SNC to take account of views from Natural England and other wildlife organisations in developing its Local Plan.	13/03/2017	NBC
To recognise serious traffic issues in Kingsthorpe, which make building the North West Relief road and the Northern Orbital road an urgent matter. To agree that the aim should be to have as small a delay as possible between the openings of these two roads.	16/03/2017	NCC
To agree to work closely with developers, academies and trusts to make sure, where possible, schools that are being built in the county don’t build-in the traffic problems that are such a feature of many existing schools. To promote some of the excellent best practice examples already established in many schools across the county to help alleviate issues around drop off time in both existing and new schools.	16/03/2017	NCC
To require that all further development sites, not currently included within the West Northamptonshire Joint Core Strategy, but attributed to the growth of Northampton, are concentrated in the vicinity of the proposed Northern Orbital Road so that they can contribute to the delivery of this much needed infrastructure and secure its early delivery.	10/07/2017	NBC
To write to the Secretary of State for Communities and Local Government seeking the amendment to permitted development rights relating to agricultural buildings under Part 3, Class Q of the Town and Country Planning (General Permitted Development) (England) Order 2015 (As amended) to reduce the risk of abuse relating to the conversion of modern buildings.	27/07/2017	DDC

To resolve to progress the delivery of a mix of housing alongside retail, hotel, leisure, and coach facilities on the Greyfriars site, working with NCC to improve highway infrastructure around and through the site.	11/12/2017	NBC
To commit to proposing, through the Local Plan process, a policy that there will be no new fast food outlets that fall within a 400 metre radius of schools. To consider creating a healthy food award for local retailers to encourage healthier food choices.	04/06/2018	NBC
To write to the Secretary of State for Transport to ask for an urgent review of the National Policy Statement for National Networks, and all other associated policy guidance, to ensure that Strategic Rail Freight Interchange capacity is deployed as a national network across the country rather than being built in areas where developers have pre-existing land options.	10/09/2018	NBC
To agree to set up a cross party working group, working with a wide range of stakeholders and interested parties to produce a "People's Plan for Northampton" relating to town centre regeneration, to enable the new Unitary Council to prioritise projects in its first year. To request that the working group produces its report by September 2019.	05/11/2018	NBC
To call on the Administration to ask the new consultant appointed to produce a development plan for the former Greyfriars bus station site to draw up options for the site to be brought into a temporary use as a matter of urgency for the public's benefit, without detriment to a long term permanent development.	05/11/2018	NBC
To continue and increase SNC's effort to ensure planning permission for the Towcester 'relief road' meets Highways England's standard for adoption and lobby government to ensure Towcester gets an adopted bypass, and lobby government to have the A5 de-trunked through the town at the earliest possible date.	27/02/2019	SNC
To request that consideration is given to all open spaces with play equipment supplied and maintained by NBC being classified as Parks and Gardens and not as Amenity Green Spaces in Part 2 of the Council's draft Local Plan.	22/07/2019	NBC
To confirm NBC's position requiring that the Northern Orbital Road be developed and delivered as a matter of urgency to support the North West Relief Road, and that this be communicated to NCC.	20/07/2020	NBC
To write to the Minister of State for Housing & Planning and to local MPs expressing concerns at the effect of proposals in the 'Planning for the Future' white paper.	14/09/2020	NBC

To write to Government expressing concern at their proposal for deregulation of the planning system. To call on NBC to ensure that where housing is developed on commercial sites under the new regulations, that 35% of the housing is affordable and all is the best possible quality.	14/09/2020	NBC
To agree that a full response be made to the 'Planning for the Future' white paper consultation outlining specifically the negative impact that these revisions will have on local involvement / engagement in planning matters. To write to the Minister of State for Housing & Planning and to our local Member of Parliament expressing our concerns in line with the agreed response set out above.	08/10/2020	DDC
To agree that officers continue discussions with NCC Highways with the aim of securing a commitment to the erection of a safety rail, or to the provision of an alternative means of improving the safety of pedestrians, on the footpath alongside the section of the A361 below the dam of Drayton Reservoir before the transfer of responsibilities to the new West Northants Council.	18/02/2021	DDC

Environment

Topic of motion	Date	Authority
To agree to implement any recommendations from the current Scrutiny Review concerning Air Quality in The Drapery. To note that the Administration is working with partners to address the abuse by motorists of the Traffic Regulation Orders applying to The Drapery, and are pursuing other measures to enable improved vehicle flows.	24/04/2017	NBC
To write to the Forestry Commission and the Under Secretary of State at the Department for Environment, Food and Rural Affairs to advise them of the dissatisfaction of the council at the closure of the Tree Top Walk at Salcey Forest. To call on the Forestry Commission to bring the walk back into service without delay. To inform them that the council has a grants programme and providing details as to how they could apply for grant help toward the necessary repairs.	18/07/2018	SNC
To resolve to introduce a legally binding contract with commercial hirers of public open spaces to ensure the full restoration of the site and land impacted upon by the event, at the expense of the hirer, requiring a deposit to cover the likely cost of this work should it be deemed necessary. To liaise through park management committees regarding events in individual parks.	05/11/2018	NBC

To establish a Scrutiny and Improvement task panel to investigate whether DDC is doing all that it can to minimise its impact upon the environment and examine how DDC, through its actions, can provide leadership to local communities in seeking ways of reducing harmful emissions.	15/05/2019	DDC
To agree to declare a Climate Emergency in Northampton and commit to making it carbon neutral by 2030. To request a report at the start of 2020 setting out action taken and how the aim has been included in the start-up plans for West Northamptonshire Council.	03/06/2019	NBC
To declare a Climate Emergency in Northamptonshire and commit to a target of making Northamptonshire carbon neutral by 2030. This Council further commits to work with partners to deliver that goal. This Council calls upon its successor councils to continue this work once they come into existence.	20/06/2019	NCC
To call on NBC to work with public transport operators, NCC and the government to improve air quality by taking specified actions to reduce the use of diesel powered buses and coaches in the area, reduce cars idling, and establish car-free zones around schools where possible.	22/07/2019	NBC
To establish a scrutiny working group to assess the existing carbon footprint of the district and review potential actions and associated cost estimates this Council could take to limit the effects of climate change in South Northamptonshire. To call upon its successor West Northamptonshire Council to continue this work once it comes in existence.	24/07/2019	SNC
To commit to searching for best ways to encourage and work with local organisations, residents and businesses across the borough to see how they can make a difference to the environment through all relevant technologies, including options to switch to green energy companies.	16/09/2019	NBC
To call for a transformation of underused urban spaces across Northampton. To develop a tree planting strategy that will replace the number of trees that are being felled or have died. To increase the number of trees in the town to create a cleaner, greener Northampton.	16/09/2019	NBC
To call upon the administration to publish “provisional adjusted Air Quality Readings” as soon as adjustments have been applied by NBC Environmental Health Department and to take action to address any areas of concern.	16/09/2019	NBC

To call for a transformation of underused urban spaces across our county, to be planted with new trees to help the future generations enjoy what many of us have taken for granted. To request the initial work to form a joint plan for wider scale reinstatement of street trees as part of the move to Unitary.	19/09/2019	NCC
To call on NBC to develop an up-to-date Tree Policy.	02/11/2020	NBC

Recycling and waste

Topic of motion	Date	Authority
To investigate and recommend innovative models for the recycling of cans and bottles that can be available in locations across the borough. The model recommended should educate, entertain and encourage the process of recycling.	12/03/2018	NBC
To agree to take specified actions to enable Northampton to lead an eco-friendly Britain relating to plastic waste and recycling, environmental education, a reward scheme to encourage recycling, and use of the planning process to encourage developers to consider low carbon developments.	03/06/2019	NBC
To pledge to continue playing a leading role in participating in and promoting the Refill Scheme in the district by supplying free tap water to visitors to the Forum building and being actively involved in encouraging local businesses to participate in the scheme including advertising the fact. This will be achieved through visits by its Environmental Health team and by talking to business groups and publicity.	24/07/2019	SNC

Transport

Topic of motion	Date	Authority
To pledge to protect the interests of residents and communities with regard to Rail Central, and allocate a sum of £100,000 from unallocated reserves to be used for the preparation of reports, technical assessments, expert evidence, legal and professional fees to support the Council's position in safeguarding our residents and communities. To call upon the developer to urgently establish a fund to provide blight compensation for those residents affected by this proposal now, along similar lines to that which has been agreed for HS2.	13/04/2016	SNC

To carry out consultation with coach users and operators, taxi providers and the general public to ensure that coach facilities on offer in Northampton in the future are a credit to our town.	13/03/2017	NBC
To reaffirm the Council's opposition to HS2 and ask the Interim Chief Executive and Leader to write to the Secretary of State for Transport requesting that he conducts an urgent cost review of HS2 to assess if this remains both financially viable and value for money.	31/10/2018	SNC
To agree to work with companies seeking to deploy charging points for hybrid and electric vehicles and to work with NCC as the Highways Authority to aim to increase the amount of Rapid Charging Points available to the general public in Northampton.	22/07/2019	NBC

Community safety

Topic of motion	Date	Authority
To continue a review of sprinkler systems in 10 Northampton Partnership Homes buildings. To undertake an urgent review of the planning policy with regard to residential developments and provisions for sprinkler systems in all new residential buildings of 5 storeys or above. To review the possible need for two separate staircases to exit tower blocks. To ask NPH to provide tenants of tower blocks with fire safety training.	10/07/2017	NBC
To resolve to call on the police to make use of all available powers to remove any illegal encampments from our parks and open spaces, bearing in mind the legal duties placed on NBC to assess the welfare needs of relevant groups. To resolve to investigate further legal opportunities to prevent / deter illegal encampments. To continue to work with the Countywide Traveller Unit and the police to increase the efficiency of the eviction process whilst continuing to abide by all legal requirements.	18/09/2017	NBC
To adopt the International Holocaust Remembrance Alliance working definition of anti-Semitism.	18/10/2017	SNC
To condemn racism, xenophobia and hate crimes. To adopt the International Holocaust Remembrance Alliance working definition of anti-Semitism.	06/11/2017	NBC

To look forward to working with NBC's new environmental services contractor. To call on NBC's enforcement provider to continue to strenuously enforce legislation with regard to littering and fly-tipping, especially through using fixed penalty notices for those people who litter our streets. To commit that NBC will provide continued support to community groups and projects that help to provide clean, well-maintained, safe open spaces.	12/03/2018	NBC
To commit to take specified actions to build a good understanding of crime and anti-social behaviour in Northampton; to support the Northampton Community Safety Partnership and its community safety strategy; and support the government in delivering the new Serious Violence Strategy.	23/04/2018	NBC
To call on the public to help tackle the increasing problem of 'cuckooing' by looking for signs that their neighbours and friends are being abused.	23/04/2018	NBC
To agree to take specified actions supporting effective removal and prevention of graffiti in the borough.	10/09/2018	NBC
To acknowledge the importance of combating anti-Semitism in all its forms and welcome cross-party support for this within the Council. To adopt the International Holocaust Remembrance Alliance working definition of anti-Semitism.	20/09/2018	NCC
To re-state NBC's condemnation of all forms of racism. To adopt the International Holocaust Remembrance Alliance working definition of anti-Semitism as the basis for confronting and challenging incidents of this form of racism. To ask the Executive to look to adopt similarly agreed definitions to confront and challenge all forms of racism and discrimination that exist within society.	05/11/2018	NBC
To request that public fireworks displays in the authority be advertised in advance to enable residents to take precautions to protect vulnerable people and animals. To promote a public awareness campaign about the impact of fireworks on vulnerable people and on animal welfare.	20/01/2020	NBC
To set up a multi-agency team to take specified actions to counter fly tipping and illegal rubbish dumping, track down perpetrators and ensure the appropriate action is taken.	20/07/2020	NBC

Economy

Topic of motion	Date	Authority
To make representations to NCC and to the Minister for Digital Economy to clarify the Superfast Northamptonshire programme for Daventry District and to make every effort to ensure a speedy delivery.	25/02/2016	DDC
To agree to promote membership of the “Making It” and “Made in Britain” campaigns to local companies; to continue to encourage potential manufacturers to site within Northampton; and to use local suppliers wherever possible and cost effective to support the local economy.	14/01/2019	NBC
To commit to the continued support of our local market and market traders. To commit to publicising and encouraging public support for the festival of market activities taking place in May 2018. To commit to a longer term plan to develop the market square in consultation with the traders, retailers, the Northampton Town Centre Business Improvement District and the public.	23/04/2018	NBC
To agree to take specified actions to support the development in Northampton town centre of a showcase outlet for shoes and leather goods produced by local manufacturers.	09/07/2018	NBC
To agree that NBC will work with appropriate partners to support the upskilling of local workers to reflect increased use of technology and automation. The partnership will assist with provision of training, planning for the implications of new technology, and organising a symposium on the future of employment and the local economy.	05/11/2018	NBC
To agree to promote membership of the “Making It” and “Made in Britain” campaigns to local companies; to continue to encourage potential manufacturers to site within Northampton; and to use local suppliers wherever possible and cost effective to support the local economy.	14/01/2019	NBC

Arts and heritage

Topic of motion	Date	Authority
To confirm NBC’s continued support for the National Leather Collection Trust in their work and commit that NBC and Councillors will continue to work collaboratively with the Trust to ensure its ongoing short and long term success in Northampton.	13/03/2017	NBC

To commit to work with local MPs and central government to secure funding for Northampton from the national support package for arts and heritage. To support the recovery of this sector by continuing to invest in the work of the Council's Heritage, Culture and Communities Team.	20/07/2020	NBC
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Finance

Topic of motion	Date	Authority
To agree that the Council will join with the LGA to make representation to the government to reverse the decision to make a 1% increase in interest for loans from the Public Works Loan Board.	04/11/2019	NBC

Civic matters

Topic of motion	Date	Authority
To write to local MPs to encourage them to continue the campaign for a posthumous award of the Military Cross to Walter Tull.	20/07/2015	NBC
To ask the Northampton Women's Forum to hold an event commemorating Margaret Bondfield as the first ever woman MP for Northampton. To commit to commissioning a statue of her at The Guildhall in the next financial year.	18/09/2017	NBC
To propose that the local NHS be recommended for admission into the Freedom of the Borough of Northampton, in recognition outstanding services during the COVID19 Emergency.	09/03/2020	NBC

No further action potentially required – time specific and/or superseded by subsequent events

Topic of motion	Date	Authority	Notes
To urge Northampton residents to vote in the forthcoming EU referendum and to ensure that they are as informed as possible about the choice they will be making.	20/07/2015	NBC	
To consider all options for future arrangements following the end of NBC's seven-year contract with Enterprise Managed Services in 2018.	20/07/2015	NBC	
To undertake a full and transparent review of the current culture at NBC and work to develop a climate where people can excel and are trusted to deliver the range of services residents across the borough expect. To agree that Trade Unions have a role to play in a democratic and accountable public authority.	21/09/2015	NBC	
To welcome the progress already made in the county towards closer working between the Police and Fire Services. To agree that NCC should continue to promote closer working and co-operation between the Police and Fire Services and opportunities should be sought over time to include the county's Ambulance Service in this process.	24/09/2015	NCC	
To agree to take whatever action is possible to assist Northampton Town FC and the Supporters Trust. To retrieve the £10.25m public money owed to NBC. To ask the Audit Committee to review NBC's policies and procedures and make recommendations necessary for implementation in business arrangements of this nature.	02/11/2015	NBC	
To agree to continue to use the Living Wage Foundation rate in paying NBC staff; seek accreditation with the Living Wage Foundation; and use NBC's influence to encourage other local employers to pay the Living Wage.	02/11/2015	NBC	

Topic of motion	Date	Authority	Notes
To agree to commission, an independent study into the scope, benefits and costs of the various options for introducing unitary local government in Northamptonshire. The study will also take account of the wider aspects of public service reform and other possible devolved powers.	17/03/2016	NCC	
To urge the NHS and the Oxfordshire CCG to negotiate a delay in any disposal of the Middleton Cheney GP surgery property and to include this as part of the new partnership arrangement to reinstate the Middleton Cheney surgery.	19/10/2016	SNC	
To request that officers look into options regarding Middleton Cheney GP Surgery and report back at the earliest opportunity.	19/10/2016	SNC	
To support the TUC's "Dying to work Campaign" currently being developed in the Midlands and to support the lobbying of MPs to establish new legislation, currently being drawn up by the society of Labour Lawyers which: seeks to get terminally ill workers covered by Protective Rights at Work in line with those covered by Pregnancy/Maternity Rights; seeks to protect death in service benefits; and seeks to allow workers with terminal illnesses to die in dignity.	12/12/2016	NBC	WNC has adopted the Dying to Work Charter.
To agree that future provision of environmental services in the borough should be based on the principles of flexibility, responsiveness to the public, and involving local representative bodies in the design and management of services.	23/01/2017	NBC	
To support a model for local government organisation based on a Northampton unitary authority and ask local MPs to back NBC in this.	23/01/2017	NBC	
To resolve to introduce the webcasting of official NBC meetings, including Council, Cabinet, Committee and Scrutiny meetings that are open to the public, at the earliest opportunity.	24/04/2017	NBC	

Topic of motion	Date	Authority	Notes
To ask the relevant Cabinet Member to look at how Northampton can play a part in Refugee Week in 2018.	19/06/2017	NBC	
To agree that a future review of NBC's constitution should address the need for a reporting back process on motions agreed by Full Council.	18/09/2017	NBC	
To ask the review of NBC policy on HMOs to look at the approach taken by Oxford City Council as a case study of good practice.	06/11/2017	NBC	
To commit to positive and productive collaboration with residents, resident Associations and parish councils as part of new arrangements for the provision of Environmental Services in 2018. To ask Overview and Scrutiny to determine the most effective process to share feedback from the community with the contractor.	11/12/2017	NBC	
To refer the sale of The Daventry Estate Company Limited properties in Middlemore to Scrutiny and Improvement Committee for investigation and put the sale on hold pending the outcome of this work.	22/02/2018	DDC	DDC agreed not to proceed with the sale on 26/07/2018.
To commit to undertake consultation with local residents to explain proposed changes to local government in Northamptonshire and to seek residents' views on the key issues and requirements of a new unitary council to serve Northampton residents.	04/06/2018	NBC	
To ask officers to explore the disposal of libraries with community organisations where there is an intention and the will to form an independent library. Efforts should be made to streamline this process to allow this to happen as soon as possible. To recommend that the Director of Public Health does not proceed with the permanent closure of the remaining libraries until the outcome of the Judicial Review hearing, to be heard on July 26 th and 27 th 2018, is known.	21/06/2018	NCC	

Topic of motion	Date	Authority	Notes
To resolve to work with the friends of the four community libraries in Northampton under threat of closure to facilitate that the libraries remain open for community use.	09/07/2018	NBC	
To agree that proposals for changes to SNC's adopted Constitution must be considered by Full Council following receipt of a written report published five clear days in advance of the relevant meeting. If urgent changes are required these should be dealt with under SNC's adopted emergency procedures and reported with justification of the urgency, to the next scheduled Full Council meeting.	18/07/2018	SNC	
To ask officers to investigate and report back on options to help the Council to enable the completion by July 2020 of the proposed new building for Reach for Health, a charity providing health rehabilitation for people who have suffered a major health trauma or are living with long term illness.	26/07/2018	DDC	
To agree to review the accessibility, frequency of update and timeliness of the air quality data and activity published on the NBC website in order to match the openness and transparency achieved by other local authorities.	10/12/2018	NBC	
To expect that information provided to the public setting out proposed new Parish / Town Council arrangements for the area will detail options for service delivery by the new councils and give an indication as to the initial precept that will be levied, while recognising that this will be a matter for the elected members of the new councils.	14/01/2019	NBC	
To commit to NBC signing up as Disability Confident Committed and taking the necessary steps to become a Disability Confident Employer.	14/01/2019	NBC	
To reaffirm NBC's commitment to helping staff find the best work / life balance to support delivering the best outcomes for service users.	14/01/2019	NBC	
To support the award of a 100% grant to Staverton Parish Council for a traffic calming project in the area.	21/02/2019	DDC	

Topic of motion	Date	Authority	Notes
To call on NBC representatives on the Shadow Authority to promote the concept of neighbourhood working to enable residents and local stakeholders to work with service providers and drive improvements in their local area.	11/03/2019	NBC	
To seek confirmation from the Department for Education that it will ensure that the primary school at Buckton Fields opens by September 2021	15/05/2019	DDC	Buckton Fields Primary School opened to Reception pupils in September 2021.
To request that a report be presented to the Council meeting in September setting out how NBC has responded to the Biodiversity 2020 challenge and highlighting the areas that still need to be addressed that needed to be considered in the preparation of the 2020/21 budget.	22/07/2019	NBC	
To agree to respond to NCC consultation on increasing on-street parking charges. To express opposition to the proposed increases as it believes that they will have a detrimental effect on the town centre economy.	16/09/2019	NBC	
To support the TUC's "Dying to work Campaign" currently being developed in the Midlands and to support the lobbying of MPs to establish new legislation, currently being drawn up by the society of Labour Lawyers which: seeks to get terminally ill workers covered by Protective Rights at Work in line with those covered by Pregnancy/Maternity Rights; seeks to protect death in service benefits; and seeks to allow workers with terminal illnesses to die in dignity.	19/09/2019	NCC	WNC has adopted the Dying to Work Charter.
To commit to launching NBC's secondary school programme covering cyberbullying, with the first event taking place on 24 th November 2019 at Weston Favell secondary and this being rolled out to Northampton International Academy and other secondary schools before the end of the academic year.	04/11/2019	NBC	

Topic of motion	Date	Authority	Notes
<p>To recognise the value of Northamptonshire’s Voluntary and Community Sector; that the current 3 year social wellbeing contract to eleven voluntary and community organisations working under the Commsortia contract is set to complete on 31 March 2020; and the proposals for transition funding in 2020/21 and the procurement of a new contract for 2021/2022.</p> <p>To agree to continue to work with the Director of Public health, Commsortia and the providers to deliver value for money, specific outcomes relevant to the priorities for public health spending and meet the public health criteria of the spending of public health funds.</p>	21/11/2019	NCC	
<p>To call on NCC to introduce the necessary measures to help voluntary organisations, both small and large, cope with the challenges they face. We further believe that local government has a crucial role to play and calls on Northamptonshire county council to increase its efforts and do everything possible to support the work of voluntary organisations in their area.</p> <p>To require the Cabinet to evaluate options to lengthen the period of grants to the voluntary sector and to do so by examining possible savings from the existing budgets of each directorate, assessing the likely impacts, while at no time depleting the Council’s reserves. The Cabinet should report back to the next meeting of Full Council with its findings and recommendations.</p>	17/09/2020	NCC	

No further action potentially required – votes of thanks, statements of position or similar

Topic of motion	Date	Authority
To welcome the award of Green Flag status to Abington and Delapre parks. To commit to protecting the green spaces in Northampton and maintaining them to a high standard.	21/09/2015	NBC
To welcome the achievement of St Giles Street in being shortlisted as a finalist in the 2015 Great British High Street competition and encourage local residents and businesses to back its campaign.	02/11/2015	NBC
To reaffirm NBC's commitment to 78 Derngate and to working to support plans for its 100th anniversary celebrations.	02/11/2015	NBC
To write to Her Majesty Queen Elizabeth II offering congratulations on the longevity of her reign and her efforts to maintain and enhance the Commonwealth.	18/05/2016	DDC
To recognise the benefit of Right to Buy to tenants and note plans by NBC to replace homes purchased.	06/06/2016	NBC
To recognise excellent work undertaken by forums, inter-faith groups and partner organisations to help promote community cohesion within Northampton. To commit to help this good work further to ensure Northampton continues to be a diverse and tolerant town and one in which can be proud to live.	18/07/2016	NBC
To condemn racism, xenophobia and hate crimes and emphasise NBC's commitment to work to address any such issues in local communities.	18/07/2016	NBC
To condemn racism, xenophobia and hate crimes and emphasise DDC's commitment to work to address any such issues in local communities.	28/07/2016	DDC
To commit that NBC will continue to work in partnership with the diverse communities in Northampton to support specified events of celebration and commemoration.	23/01/2017	NBC
To recognise and support the work of the parish councils within the borough and commit that NBC will support them in their work for the benefit of local communities.	23/01/2017	NBC
To confirm that NBC recognises and understands the need for housing in Northampton and affirms its commitment to build more council houses.	13/03/2017	NBC

Topic of motion	Date	Authority
To write to Call Care staff to pass on our congratulations for their work and our acknowledgement of the 30 th anniversary of the service's establishment.	19/06/2017	NBC
To welcome the proposed arrival of the "outstanding" Ofsted rated Sponne School into Daventry as DDC continues to play its part in supporting education partners to improve the overall offer to students.	27/07/2017	DDC
To congratulate and thank everyone who has been involved in the opening of Delapre Abbey and wishes the Trust and its volunteers every good wish for an exciting and successful future.	12/03/2018	NBC
To congratulate Brackley Town FC on the achievement of reaching the final of the FA Trophy to be played at Wembley on 20 May.	11/04/2018	SNC
To recognise Northamptonshire Domestic Abuse Service for the service they have been providing to domestic abuse victims and to give NDAS some much needed financial assistance.	10/12/2018	NBC
To thank NBC staff for their dedication and reaffirm NBC's commitment to ensuring that it is an attractive place for good staff to work.	14/01/2019	NBC
To agree that NCC believes that the last few years whilst being very tough have also shown us that the way we operate is crucial to bettering the outcomes for all our communities and their people. We look forward to the people of Northamptonshire receiving the best services from open transparent Unitary Councils. We wish our successor Councils all the best in their future endeavours.	18/02/2021	NCC
To recognise the qualities shown by the staff of NCC in dealing with the immense challenges the Council has faced over recent years and thank them for their service.	18/02/2021	NCC
To thank all the key workers and volunteers of Northamptonshire for their work in responding to the COVID-19 pandemic.	18/02/2021	NCC
To thank Northampton residents, Council staff, emergency services personnel and volunteers for their work during the COVID-19 pandemic.	22/02/2021	NBC
To express thanks to NBC staff, contractors and partners for their hard work to meet increased demand for services and in particular to give support to the vulnerable and families in most need.	09/03/2020	NBC
To thank staff and members of DDC for their service during the life of the Council.	18/03/2021	DDC

Topic of motion	Date	Authority
To thank people in Daventry, particularly key workers and volunteers, for their contribution to the response to the COVID-19 pandemic.	18/03/2021	DDC



WEST NORTHAMPTONSHIRE COUNCIL
PEOPLE OVERVIEW AND SCRUTINY COMMITTEE

16 NOVEMBER 2021

Report Title	People Overview and Scrutiny Committee Work Programme for 2021/22
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List of Appendices

Appendix A – People Overview and Scrutiny Committee Short Term Work Programme for 2021/22

1. Purpose of Report

- 1.1 This report invites the People Overview and Scrutiny Committee to review and update its Work Programme for 2021/22 to take account of potential matters for scrutiny identified at the Committee's work programming event on 21st October 2021.

2. Executive Summary

- 2.1 Effective work programming establishes directed scrutiny of issues of local importance and ensures that Overview and Scrutiny adds value and makes a difference. The Centre for Governance and Scrutiny (CfGS) states that an effective work programme is central to effective scrutiny, ensuring that committees focus on priority issues and make best use of both time and resources. The design of a work programme for Overview and Scrutiny can promote public participation, transparency and demonstrate good governance.
- 2.2 The Council's Coordinating Overview and Scrutiny Group, at its meeting on 17th June 2021, agreed the process that would be used by each of the Overview and Scrutiny committees to develop their work programmes for 2021/22. This tasked each committee with compiling a short term

work programme for approval by the Coordinating Overview and Scrutiny Group. Committees would then each hold a work programming event in autumn 2021 to develop their work programmes further before reporting back to a later meeting of the Coordinating Overview and Scrutiny Group.

- 2.3 The People Overview and Scrutiny Committee held its work programming event on 21st October 2021. This report presents the outcomes of the event to enable the Committee to give further consideration to its work programme in accordance with the process agreed by the Coordinating Overview and Scrutiny Group.

3. Recommendations

3.1 It is recommended that:

- 3.1.1 The People Overview and Scrutiny Committee considers the topics identified at the Work Programming event on 21st October 2021 and identifies which of these are to be included in its work programme for 2021/22.
- 3.1.2 The People Overview and Scrutiny Committee notes that its updated work programme for 2021/22 will be presented to the Coordinating Overview and Scrutiny Group for consideration and approval at its meeting on 30th November 2021.

3.2 Reason for Recommendations

- 3.2.1 The recommendations reflect the need for Overview and Scrutiny to undertake focussed work programming that enables it to contribute actively to the Council's objectives. The recommendations are intended to support the People Overview and Scrutiny Committee to do so within the agreed work programming process.

4. Report Background

- 4.1 CfGS advocates that scrutiny committees should agree a work programme at the start of each municipal year in order that issues can be scheduled for consideration and reports produced in a timely manner.
- 4.2 Work programming should consider the four core functions of Overview and Scrutiny:
- Holding the Executive to account
 - Policy development and review (often carried out in the format of task and finish group work or inquiry days)
 - Performance monitoring and
 - External scrutiny (scrutiny of agencies external to the Council)
- 4.3 It could also consider:
- The corporate priorities of the Council
 - Views of other councillors who are not members of an Overview and Scrutiny committee
 - Best practice in terms of the process for work programming

5. Issues and Choices

- 5.1 The People Overview and Scrutiny Committee work programming event on 21st October 2021 was attended by 9 Committee members and non-executive councillors. It received an overview of priorities for 2021/22 from the Leader of the Council; the Deputy Leader and Cabinet Member for Housing, Culture and Leisure; the Cabinet Member for Adult Care, Wellbeing and Health Integration; and the Cabinet Member for Children, Families and Education. Subsequent discussion by councillors was informed by input from the Executive Director Adults, Communities and Wellbeing; the Director of Children's Services; and the Assistant Director Safeguarding and Wellbeing.
- 5.2 The work programming event considered potential scrutiny topics suggested by members of the public within the Committee's remit, the Committee's existing short term work programme for 2021/22 and other ideas put forward by non-executive councillors.
- 5.3 The work programming event ultimately identified various potential matters for inclusion in the Committee's work programme 2021/22, making further suggestions about the timing or approach to be taken in particular cases. The potential matters identified were as follows:

Housing Strategy

Scrutiny input into the development of West Northamptonshire Council (WNC)'s interim Housing Strategy, which is due to be adopted in 2022 ahead of the development of a full Strategy informed by data from the 2021 Census. Report to the Committee meeting on 25th January 2022.

Sports and leisure provision

Scrutiny of how West Northamptonshire Council works together with other service providers and community groups to provide the best overall offer to residents from all parts of the community. Proposed as a topic for early 2022/23 to enable new arrangements to be in following local government reorganisation.

This work could be an example of scrutiny on the wider theme of the community impact of WNC services: scrutinising how WNC identifies needs, other support available in the community that help to meet them, and how WNC could therefore focus its resources to have the most impact in future.

Special educational needs and disability (SEND) support

Overview of SEND provision in West Northamptonshire.

Alternative provision

Overview of alternative provision – education outside school arranged by the local authority or schools – in West Northamptonshire

School improvement

Scrutiny of activity by West Northamptonshire Council to support school improvement. Proposed as a topic for late 2021/22 or early 2022/23.

Rough sleeping

Scrutiny of the 'everyone in' approach to rough sleeping applied during the COVID-19 pandemic and the potential to continue to apply the principles it involved in West Northamptonshire.

Scrutiny of severe weather shelter provision in West Northamptonshire.

Healthwatch function

Overview of arrangements to deliver the Healthwatch function in Northamptonshire.

Provision of free broadband for care leavers

Scrutiny input into the development of proposals by West Northamptonshire Council, responding to the motion put to the Council meeting on 23rd September 2021. Report to a future Committee meeting.

Recruitment and retention of Adult Social Care social workers

Scrutiny of the latest position at West Northamptonshire Council, focussing on posts supporting delivery of statutory social care services.

Support for people living with dementia

Scrutiny of how well people living with dementia are supported in West Northamptonshire. This work could potentially take as a starting point the response to the Northampton Borough Council scrutiny review on becoming a dementia-friendly community.

- 5.2 The People Overview and Scrutiny Committee should now consider the potential issues set out at paragraph 5.1, alongside the Committee's existing short term work programme set out at Appendix A to this report, to identify an updated work programme 2021/22. This will be presented to the Coordinating Overview and Scrutiny Group for consideration and approval in accordance with the Council's constitution.

6. Implications (including financial implications)

6.1 Resources and Financial

- 6.1.1 There are no immediate financial implications arising from the proposals.

6.2 Legal

- 6.2.1 Overview and Scrutiny operates within the provisions of the Local Government Act 2000, the Health and Social Care Act 2001 and the Local Government and Public Involvement in Health Act 2007. It has had specific powers relating to health services since 2001 and crime and disorder since 2006.

6.2.2 As set out in Part 7, paragraph 7.1.3 of the Council’s constitution “The Overview and Scrutiny function will develop a work plan as well as supporting policy development, providing pre-decision scrutiny where appropriate, holding decision-makers to account and exercising the formal call-in of executive decisions to review any concerns about the making of the decision.”

6.2.3 The Overview and Scrutiny Procedure Rules in Part 7 of the constitution state:

1.2 The Overview and Scrutiny Committees will consult with other parts of the Council as appropriate, including the Cabinet, on the preparation of any work programme.

1.3 The Overview and Scrutiny Committees will take into account any views expressed following consultation under Rule 1.2 above in drawing up any work programme. They should take into account the resources, both officer and financial, available to support its proposals.

1.4 A Coordinating Overview and Scrutiny Group, composed of the Chairs and Vice-Chairs of the Overview and Scrutiny Committees, shall be responsible for approving the work programmes prepared by the Overview and Scrutiny Committees.

6.3 Risk

6.3.1 There are no specific risks connected with the proposals in this report. The Council’s constitution requires that Overview and Scrutiny committee work programmes are presented to the Coordinating Overview and Scrutiny Group.

6.3.2 Overview and Scrutiny is essential to the good governance of the Council, enabling the voice and concerns of residents and communities to be heard and providing challenge and accountability.

6.4 Consultation

6.4.1 The agreed process for developing Overview and Scrutiny Committee work programmes has included the opportunity for input from non-executive councillors, Cabinet Members, Council officers and members of the public. 50 members of the public put forward suggestions for scrutiny reviews. The Leader of the Council and relevant Cabinet Members have attended each work programming event to give an overview of their priorities for the year. Work programming events have also been attended by non-executive councillors who are not Overview and Scrutiny committee members.

6.4.2 Work programmes are reported to each Overview and Scrutiny committee meeting, which provides councillors with a regular opportunity to review and shape them.

6.5 Consideration by Overview and Scrutiny

6.5.1 The current agenda item enables the People Overview and Scrutiny Committee to give further consideration to its work programme for 2021/22. This will also be subject to consideration by the Coordinating Overview and Scrutiny Group.

6.6 Climate Impact

6.6.1 There are no immediate climate impact implications arising from the proposals.

6.7 Community Impact

6.7.1 Overview and scrutiny work will need to assess the implications of any recommendations made, including equalities and community cohesion implications.

7. Background Papers

Potential Work Programming Process for the Overview and Scrutiny Committees – Report to the Coordinating Overview and Scrutiny Group (17th June 2021)

Development of the People Overview and Scrutiny Committee Work Programme 2021/22 – Report to the People Overview and Scrutiny Committee (20th July 2021)

West Northamptonshire Council

People Overview and Scrutiny Committee Work Programme 2021/22

This work programme comprises a number of key issues and topics to inform the short term work programme for 2021/22. Potential longer term reviews and topics are also listed, which will be considered at the Work Programming event that the People Overview and Scrutiny Committee will hold in autumn 2021.

Short Term Work Programme 2021/22

Topic	Proposed purpose	Date of Committee meeting	Cabinet Member / Executive Director / other senior leader	Proposed Task and Finish Group	Comments
Residential and nursing care for older people	The Committee to receive an overview of current provision and planning towards meeting future needs.	20 July 2021	Executive Director Adults, Communities and Wellbeing	No	
Integrated Care System / Integrated Care across Northamptonshire (iCAN)	The Committee to receive an overview of the aims of the Northamptonshire ICS and iCAN, and plans for implementation.	20 July 2021	Executive Director Adults, Communities and Wellbeing	No	The formal creation of the ICS on 1 April 2022 will be a step-change in health and social care provision and could inform other aspects of the Work Programme.
Integrated Care across Northamptonshire (iCAN)	The Committee to scrutinise progress made with the development of iCAN and the position on key risk factors.	21 September 2021	Executive Director Adults, Communities and Wellbeing Cabinet Member for Adult Care, Wellbeing and Health Integration	Not proposed at this point.	The scheduling of scrutiny reflects the role of iCAN in contributing to managing potential winter pressures.
West Northamptonshire Anti-Poverty Strategy	The Committee to receive an update on progress with the development of the Strategy.	21 September 2021	Executive Director Adults, Communities and Wellbeing Cabinet Member for Adult Care, Wellbeing and Health Integration	No	

Topic	Proposed purpose	Date of Committee meeting	Cabinet Member / Executive Director / other senior leader	Proposed Task and Finish Group	Comments
Northamptonshire children's services performance	The Committee to receive an update on the Ofsted monitoring visit in July 2021 that will focus on children with child protection plans and with children in need plans.	21 September 2021	Director of Children's Services Cabinet Member for Children, Families and Education Chief Executive, Children's Trust	Not proposed at this point.	
Task and finish scrutiny review: child and adolescent mental health and the risk of self-harm	The Committee to consider the scope for a review of this topic and establish a scrutiny panel for this purpose.	21 September 2021	Relevant input can be sought on the proposed scope for the review before it is finalised.	Yes	The Committee agreed on 21 September 2021 that further consideration should be given to the scope for the proposed scrutiny review, to take into account the establishment of another task-and-finish panel on the iCAN programme.
Work Programming Event	The Committee to confirm the date for its Work Programming event.	21 September 2021	Relevant directors and Cabinet Members will be invited to the event.	NA	
Residential and nursing care for older people	The Committee to scrutinise trends relating to performance and capacity of current care homes.	16 November 2021	Executive Director Adults, Communities and Wellbeing Cabinet Member for Adult Care, Wellbeing and Health Integration	Not proposed at this point.	
Task and finish scrutiny review: child and adolescent mental health and the risk of self-harm	The Committee to confirm the scope for the review.	16 November 2021	Relevant input can be sought on the proposed scope for the review before it is finalised.	Yes	

Topic	Proposed purpose	Date of Committee meeting	Cabinet Member / Executive Director / other senior leader	Proposed Task and Finish Group	Comments
Northamptonshire children's services performance	<p>The Committee to receive an update covering the following matters:</p> <ul style="list-style-type: none"> • Additional measures to further improve recruitment and retention of social workers • Achieving consistently good quality practice for all children, supported by full implementation of the practice model • Outcomes of the Ofsted monitoring visit due to take place in November 2021. 	25 January 2022	<p>Director of Children's Services Cabinet Member for Children, Families and Education Chief Executive, Children's Trust</p>	Not proposed at this point.	
West Northamptonshire Anti-Poverty Strategy	The Committee to receive an update on progress with the adoption and implementation of the Strategy.	25 January / 1 March 2022	<p>Executive Director Adults, Communities and Wellbeing Cabinet Member for Adult Care, Wellbeing and Health Integration</p>	Not proposed at this point.	
Overview and Scrutiny Annual Report 2021/2022	The Committee to consider the Annual Report on its activity in 2021/2022, for submission to Full Council.	1 March 2022	NA	No	

Other items for inclusion in the Work Programme 2021/22

Topic	Proposed purpose	Date of Committee meeting	Cabinet Member / Executive Director / other senior leader	Proposed Task and Finish Group	Comments
Task and finish scrutiny review: iCAN programme	To scrutinise the delivery of iCAN programme outcomes, linked to the gateway review points in the contract.	To be confirmed – subject to the scope agreed for the scrutiny review.	To be confirmed	Yes	The Committee agreed on 21 September 2021 to carry out a scrutiny review of this topic.
Provision of free broadband to young people leaving local authority care.	To investigate the feasibility of providing one year's free broadband to young people leaving care in West Northamptonshire.	To be confirmed	To be confirmed	To be confirmed	The Full Council meeting on 23 September 2021 referred a motion on this topic to the Committee, to consider the issues involved.

Potential Longer Term Work Programme topics 2021/22

The Committee has identified other topics in addition to those set out above as potential areas for future scrutiny within its longer term work programme. These will be fed into the work programming event on 21 October 2021 for further consideration. The potential topics identified are as follows:

- Children's social care outcomes achieved
- Foster care provision
- Homelessness
- Joblessness
- Current and future provision of sports and leisure facilities in West Northamptonshire
- Pupil performance at Key Stage 2
- Engagement with the Regional Schools Commissioner about supporting improved attainment in schools that are converted to academies
- Disabled Facilities Grant utilisation
- Response to / recovery from the COVID-19 pandemic
- Performance monitoring of relevant service areas against outcomes in business plans and key performance indicators
- Youth provision and youth space